



Department of Public Works

Ghassan Korban
Commissioner of Public Works

Preston D. Cole
Director of Operations

May 25, 2016
OFFICIAL NOTICE NO. 044-2016
ADDENDUM NO. 2

NOTICE TO CONTRACTORS intending to bid on Official Notice No. 044-2016, which appeared in the *Daily Reporter* with a bid opening date of Tuesday, May 31, 2016 at 10:30 AM.

Answers to additional questions submitted:

1. Can you provide clarification on: Page 38; paragraph A under tow truck drivers:
A. Employment Status . All tow truck drivers performing work under this contract shall be direct employees of the contractor or of subcontractors supplying towing services to the contractor.
This means that all tow truck drivers must be direct employees of the contractor, if subcontractors are used, all tow truck drivers of the subcontractors must be direct employees of the subcontractors.
2. Can you use a payroll company?
You can use a payroll company though all tow truck drivers performing work under this contract shall be direct employees of the contractor or of subcontractors supplying towing services to the contractor.
3. Can you lease employees through a payroll company?
All employees must be direct employees of the contractor or of subcontractors supplying towing services to the contractor.
4. When would it be permissible to use a subcontractor as the term "must be a direct employee of contractor or subcontractor" is contradictory if direct employees and subcontractors are allowed to be used? Are you saying a subcontractor cannot be used at all? Because it is impossible for a subcontractor to be a direct employee.
Subcontractors can be used but all employees of the subcontractor must be direct employees of that subcontractor.
5. Can an independent operator be used whether trucks are leased, owned or rented?
Subcontractors can be used whether their trucks leased, owed or rented.
6. Is there a minimum employee requirement on this contract?
There is not a minimum number of employee requirement in this contract, though there is a minimum number of trucks that must be dedicated to the City of Milwaukee per the contract.
7. Is there a minimum percentage of work performed requirement for a contract holder vs. subcontractor work?
There is not a minimum percentage of work requirement for the contractor compared to work performed by subcontractors.

Sincerely,

Thomas Woznick, CAPP
Parking Operations Manager