

MINIMUM WAGE SCALE

RESOLVED, By the Common Council of the City of Milwaukee, that building and construction trades workers in the construction industry employed upon public work projects done by contract for the City of Milwaukee, either new construction or repair work, upon any roads, bridges, sewers, streets, alleys, buildings, or any other public work, shall be paid no less than the hourly wage rates and fringe benefits which prevail in the Milwaukee metropolitan area for the same type of work or for closely related work. (FILE NUMBER 68-1317)

Prevailing hours of labor for all classes of laborers and mechanics means no more than ten (10) hours per day nor more than forty (40) hours per week and may not include any hours worked on a Saturday, Sunday, or one of six holidays. ALL work performed in excess of these prevailing hours must be paid at a rate of at least 1-1/2 times the hourly basis rate of pay (plus fringe benefits). *Fringe Benefits must be paid on ALL hours worked for ALL job classifications.*

If a contractor or subcontractor anticipates employing a person or persons in classifications, trades, or occupations that are not set forth in the Minimum Wage Scale, then that contractor or subcontractor is required to apply to the Commissioner of Public Works PRIOR to the bid opening date set forth in the official notice for the project for a special wage determination containing the classification(s) and associated wage and benefit rate(s). Special wage determinations requested after the bid opening date MAY be issued at the discretion of the Commissioner of Public Works' Office if it is satisfied that a special classification is used as a prevailing practice in the City of Milwaukee.

The Prime Contractor must provide each subcontractor with a copy of the Minimum Wage Scale with the appropriate classifications and rates for the type of work to be performed. The Minimum Wage Scale, including this cover sheet, must be physically included in the subcontract agreement between the prime and subcontractor.

Bidders are required to utilize the Wisconsin Department of Workforce Development's "Dictionary of Occupational Classifications and Work Descriptions" to determine the appropriate job classifications/wage rates for their employees prior to bidding and to insure employees are paid for those job duties they actually perform. This document can be found on their website at dwd.wisconsin.gov; type "dictionary" in the search box. All disputes and/or controversies regarding the proper classification of any laborer, worker, or mechanic employed on a City project will be referred to the State of Wisconsin Department of Workforce Development for final resolution and disposition.

ss. 66.0903(8), Wis. Stats.

Any contractor, subcontractor, or agent thereof, who fails to pay the prevailing rate of wages determined by the department under this subsection or pays less than 1-1/2 times the hourly basic rate of pay for all hours worked on the project in excess of prevailing hours of labor determined under this subsection, shall be liable to the employees affected in the amount of their unpaid minimum wages or their unpaid overtime compensation and an additional amount as liquidated damages.

Each contractor, subcontractor, or agent thereof participating in a project covered by this subsection shall keep full and accurate records clearly indicating the name and trade or occupation of every laborer, workman, or mechanic employed by him in connection with the project and an accurate record of the number of hours worked by each employee and actual wages paid therefor.

JOB CLASSIFICATION	HOURLY RATE	WELFARE PER HOUR	VACATION PER HOUR	PENSION PER HOUR	OTHER SPECIFIC BENEFITS	TOTAL FRINGES	TOTAL WAGE
ACOUSTIC CEILING TILE INSTALLER	31.38					18.16	49.54
ASBESTOS ABATEMENT WORKER	24.50	7.55	1.72	6.05	.48 A,I,S,E,T	15.80	40.30
BITUMINOUS, DUMPER, IRONER, SMOOTHER & TAMPER(Paving)	21.86	7.65	1.85	7.05	.33 A.T.	16.88	38.74
BITUMINOUS LUTEMAN, RAKER (Paving)	22.21	7.65	1.85	7.05	.33 A,T.	16.88	39.09
BITUMINOUS SHOVELER, LOADER, UTILITY MAN (Paving)	21.86	7.65	1.85	7.05	.33 A.T.	16.88	38.74
BLASTER (Laborer-Sewer, Water, Tunnel)	29.63	7.65	1.85	7.05	.43	16.98	46.61
Increase to \$48.16 on 6/6/11; \$49.89 on 6/4/12							
BLOCKLAYER - Buildings, Paving (see Cement/Concrete Blocklayer)							
BLOCKLAYER-Sewer,Water,Tunnel (see Cement/Concrete Blocklayer)							
BOILERMAKER	30.04	7.07	1.05	11.15	2.03 A,T; 3.50Annuity	24.80	54.84
BOILERMAKER FOREMAN	32.54	7.07	1.05	11.15	2.03 A,T; 3.50Annuity	24.80	57.34
BOILERMAKER GENERAL FOREMAN	34.54	7.07	1.05	11.15	2.03 A,T; 3.50Annuity	24.80	59.34
BOTTOM DIGGER,MISC.BOTTOM MAN	26.72	7.65	1.85	7.05	.43 A,I	16.98	43.70
Increase to \$45.28 on 6/6/11; \$46.98 on 6/11/12							
BRACER (Laborer-Sewer,Water,Tunnel)	29.11	7.65	1.85	7.05	.43	16.98	46.09
BRACER (Laborer-Sewer,Water,Tunnel)-Compressed Air	30.23	7.65	1.85	7.05	.43	16.98	47.21
BRICKLAYER (Buildings)	33.15	7.50	none	7.24	4.00 A,I	18.74	51.89
6/6/11 Increase to \$53.40							
BRICKLAYER (Paving,Sewer,Water)	34.58					14.92	49.50
BRICKLAYER FOREMAN	36.70	7.50	none	7.24	4.00 A,I	18.74	55.44
BRICKLAYER SUBFOREMAN	34.93	7.50	none	7.24	4.00 A,I	18.74	53.67
CABINET INSTALLER	28.31					14.91	43.22
CARPENTER (Buildings)	29.32	9.56	2.06	8.26	1.09 A,I,T	20.97	50.29
6/6/11 Increase to \$52.74							
CARPENTER (Paving)	31.38					16.29	47.67
CARPENTER (Sewer, Water, Tunnel)	31.38					16.11	47.49
CARPENTER FOREMAN	32.46	9.56	2.06	8.26	1.09 A,I,T	20.97	53.43
CARPENTER SUBFOREMAN	30.89	9.56	2.06	8.26	1.09 A,I,T	20.97	51.86
CARPET LAYER,SOFT FLOOR COVERER	29.32	9.56	2.06	8.26	1.09 A,I,T	20.97	50.29
6/6/11 Increase to \$52.74							
CAULKER, Cleaner, Tuckpointer (Buildings,Shaft,Tunnel)	32.73	7.50	none	7.24	3.05A	17.79	50.52
6/6/11 Increase to \$51.72							
CAULKER, Cleaner, Tuckpointer (Paving, Sewer, Water)	33.35					14.47	47.82
CAULKER, Cleaner, Tuckpointer FOREMAN	33.48	7.50	none	7.24	3.05A	17.79	51.27
Add \$.75 for Swing Stage-Foreman							
CEMENT OR CONC.BLOCK LAYER (Buildings)	35.53					15.92	51.45
Add \$1.95 on 6/6/11 = \$53.40							
CEMENT OR CONC.BLOCK LAYER (Paving, Sewer, Water, Tunnel)	34.58					14.92	49.50
CEMENT OR CONC. BLOCK LAYER FOREMAN (Bldgs.,Shaft/Tunnel)	30.56	4.00		3.50	.61 A,I	8.11	38.67
CEMENT OR CONC. BLOCK LAYER FOREMAN (SWING STAGE)	31.31	4.00		3.50	.61 A,I	8.11	39.42
CEMENT MASON (FINISHER) (Buildings)	28.56	7.65	2.31	8.48	.37 A,I	18.81	47.37
CEMENT MASON (Highway)	25.86	7.65	2.31	8.48	.20 A	18.64	44.50
CEMENT MASON (Sewer,Water, Tunnel)	24.00					18.63	42.63
CEMENT MASON FOREMAN (Buildings)	31.65	7.65	2.31	8.48	.37 A,I	18.81	50.46
CEMENT MASON FOREMAN (Highway)	27.11	7.65	2.31	8.48	.20 A	18.64	45.75
CEMENT MASON FOREMAN (Sewer)	28.19	4.35		3.50	.30 A,I	8.15	36.34
CEMENT MASON FOREMAN (Tunnel)	28.96	4.45		3.90	.30 A,I	8.65	37.61
CONCRETE MANHOLE BUILDER (See Manhole Builder)							
DRYWALL TAPER OR FINISHER	28.17	8.40	none	6.45	.59 A,I	15.44	43.61
ELECTRICAL LINE CONSTRUCTION ONLY:							
Line Constructor (also under Line Constructor)-(Buildings,Paving,Sewer,Water,Tunnel)	31.66					13.94	45.60
Heavy Equipment Operator (Buildings,Paving,Sewer,Water,Tunnel)	26.88					13.71	40.59
Light Equipment Operator (Buildings,Sewer, Water, Tunnel)	27.66					0.00	27.66
Light Equipment Operator (Paving)	28.21					14.30	42.51
Heavy Truck Driver (Buildings, Sewer, Water, Tunnel)	17.00					8.50	25.50
Heavy Truck Driver (Paving)	24.68					16.16	40.84
Light Truck Driver (Buildings, Sewer, Tunnel, Water)	25.44					0.00	25.44
Light Truck Driver (Paving)	22.92					11.87	34.79
Groundman (Buildings, Sewer, Water, Tunnel)	17.41					9.80	27.21
Groundman (Paving)	29.06					15.39	44.45
ELECTRICIAN (Buildings)	31.10	8.70	3.11	5.53	.96 A,I; 2.40Annuity	20.70	51.80
ELECTRICIAN(Paving)	31.10					20.39	51.49
ELECTRICIAN (Sewer,Water,Tunnel)	32.53					18.34	50.87
ELECTRICIAN FOREMAN	34.21	8.70	3.42	5.63	1.05 A,I;2.40Annuity	21.20	55.41
ELECTRICIAN GENERAL FOREMAN	35.77	8.70	3.58	5.67	1.08 A,I;2.40Annuity	21.43	57.20
ELEVATOR CONSTRUCTOR/MECHANIC	41.71	10.525	3.34	6.46	2.15 E,H,W;4.25 Annuity	26.725	68.435
FENCE ERECTOR (Buildings, Sewer, Water, Tunnel))	22.50					3.65	26.15
FENCE, GUARD RAIL, BRIDGE BUILDER (Paving)	21.86	7.65	1.85	7.05	.33 A,E,T	16.88	38.74

JOB CLASSIFICATION	HOURLY RATE	WELFARE PER HOUR	VACATION PER HOUR	PENSION PER HOUR	OTHER SPECIFIC BENEFITS	TOTAL FRINGES	TOTAL WAGE
FIBER OPTIC LABORER - Buildings(Outside,other than Concrete Encased)	15.00					3.09	18.09
FIBER OPTIC LABORER - Paving (Outside, other than Concrete Encased)	22.79					15.30	38.09
FIBER OPTIC LABORER - Sewer,Water,Tunnel (Outside,other than Concrete Encased)	12.50					0.00	12.50
FIRE SPRINKLER FITTER - see SPRINKLER FITTER							
FLAGPERSON, TRAFFIC CONTROL (Paving)	18.35	7.65	1.85	7.05	.33 A,E,T	16.88	35.23
FLAGPERSON, TRAFFIC CONTROL (Sewer,Water,Tunnel)	19.83					15.65	35.48
FLOOR COVERER, Soft	29.32	9.56	2.06	8.26	1.09 A,I,T	20.97	50.29
FLOOR COVERER FOREMAN (Buildings, Tunnel)	32.46	9.56	2.06	8.26	1.09 A,I,T	20.97	53.43
FLOOR COVERER SUBFOREMAN	30.89	9.56	2.06	8.26	1.09 A,I,T	20.97	51.86
FORKLIFT-AIR, ELECTRIC EQUIPMENT & POWER BUGGY OPERATOR-LABORER (also see under Laborer-Fork Lift Operator)	27.28					15.01	42.29
GAS OR UTILITY PIPELINE LABORER (other than Sewer & Water)	18.74					14.93	33.67
	6/1/11 Add \$2.25 = \$44.54						
GLAZIER	32.25	8.25	none	6.99	.70 A	15.94	48.19
	Increase to \$50.29 on 6/1/11; \$52.44 on 6/1/12						
GUNITE MACHINEMAN (Laborer-Buildings)	27.39					15.01	42.40
	6/1/11 Add \$2.25 = \$44.65						
INSULATOR (BATT & BLOWN)	17.11					17.69	34.80
INSULATOR (HEAT & FROST)(can also be used for ASBESTOS WORKER)	33.28	7.45	none	8.07	.74 A,E,I; 6.25 Annuity	22.51	55.79
INSULATOR FOREMAN (HEAT & FROST)(5 man crew incl. Foreman)	35.78	7.45	none	8.07	.74 A,E,I; 6.25Annuity	22.51	58.29
IRONWORKER-Buildings	31.31	8.87	none	8.07	.81 A,I; 4.25Annuity	22.00	53.31
	6/6/11 Increase to \$55.10						
IRONWORKER-Paving,Sewer, Water, Tunnel	31.31					21.79	53.10
	Add \$2.00 on 6/6/11= \$55.10						
IRONWORKER FOREMAN	33.31	8.87	none	8.07	.81 A,I;4.25Annuity	22.00	55.31
IRONWORKER GENERAL FOREMAN	33.81	8.87	none	8.07	.81 A,I;4.25Annuity	22.00	55.81
JACKHAMMER OPERATOR (Laborer-Buildings)	25.54	7.65	1.85	7.05	.51	17.06	42.60
	6/1/11 Increase to \$44.65						
JOINTMAN (Laborer-Sewer,Water)	29.11	7.65	1.85	7.05	.43	16.98	46.09
JOINTMAN (Laborer-Sewer,Water)-Compressed Air Effective 6/7/10:	30.23	7.65	1.85	7.05	.43	16.98	47.21
LABORER- Fork Lift Operator, Air & Electrical Equipment, Power Buggy Operators (also listed under Fork Lift Operator-Laborer)	27.28					15.01	42.29
	6/1/11 Add \$2.25 = \$44.54						
LABORER-GENERAL (Buildings)	25.32	7.65	1.85	7.05	.51	17.06	42.38
	6/1/11 Increase to \$44.43						
LABORER-Paving	23.34					17.30	40.64
LABORER -Sewer,Water,Tunnel	24.80	7.65	1.85	7.05	.43	16.98	41.78
	Increase to \$43.33 on 6/6/11; \$45.06 on 6/4/12						
	Add \$2.00 all tunnel work under 15 lbs. compressed air; \$2.00 for 0-30 lbs. compressed air						
	Add \$3.00 over 30 lbs. compressed air						
LABORER FOREMAN (Buildings)	26.68	7.55	1.85	7.05	.51	17.06	43.74
LANDSCAPER-Buildings	13.80					15.10	28.90
	6/1/12 Add \$1.00 = \$ 29.90; 6/1/13 add \$1.00 = \$30.90; 6/1/14 add \$1.00 = \$31.90						
LANDSCAPER - Paving	21.86	7.65	1.85	7.05	.33 A,E,T	16.88	38.74
LANDSCAPER-Sewer,Water	13.79	7.65	1.85	7.05	.43	16.98	30.77
LATHER	31.38					16.11	47.49
LINE CONSTRUCTOR(ELECTRICAL)(Building,Paving,Sewer,Water,Tunnel)	31.66					13.94	45.60
	ALSO SEE Electrical Line Construction						
MANHOLE BUILDER, Concrete	29.11	7.65	1.85	7.05	.43 A,I	16.98	46.09
MARBLE FINISHER	26.25	7.50	none	7.24	3.45	18.19	44.44
MARBLE MASON	33.15	7.50	none	7.24	3.66	18.40	51.55
MARBLE MASON FOREMAN	36.70	7.50	none	7.24	3.66	18.40	55.10
METAL BUILDING ERECTOR	13.00					6.86	19.86
MILLWRIGHT	26.70	9.56	1.60	7.18	6.48 A,I,M,T	24.82	51.52
MILLWRIGHT FOREMAN	29.20	9.56	1.60	7.18	6.48 A,I,M,T	24.82	54.02
MILLWRIGHT GENERAL FOREMAN	29.70	9.56	1.60	7.18	6.48A,I,M,T	24.82	54.52
MORTAR MIXER - Buildings	25.43	7.65	1.85	7.05	.51 I,S,E	17.06	42.49
	6/1/11 Increase to \$44.54						
OPERATORS-BUILDING CONSTRUCTION							
SITE PREPARATION, UTILITY & LANDSCAPING WORK ONLY							
Crane, Backhoe 130,000 lbs. & over; Boring Machine	33.07	9.15	none	6.75	1.25	17.15	50.22

JOB CLASSIFICATION	HOURLY RATE	WELFARE PER HOUR	VACATION PER HOUR	PENSION PER HOUR	OTHER SPECIFIC BENEFITS	TOTAL FRINGES	TOTAL WAGE
Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper(Self propelled or Tractor Drawn) 5 cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher, Post Hole Digger or Driver; Compactor; Tug or Launch (Not Performing Work on the Great Lakes).	32.32	9.15	none	6.75	1.25	17.15	49.47
	5/31/11 Increase to \$50.92 ON SUNDAYS AND HOLIDAYS, PAY TWO TIMES THE HOURLY BASIC RATE						
Backfiller, Broom or Sweeper; Environmental Burner,Farm or Industrial Type Tractor	33.24					17.61	50.85
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 inch or over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (with or without attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor,Greaser, Compactor (Self Propelled)	32.32					16.75	49.07
	Add \$1.85 on 5/31/11 = \$50.92						
Work performed on the Great Lakes including Diver; Wet Tender or Hydraulic Dredge Engineer	35.05					18.08	53.13
Work performed on the Great Lakes including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder;70 Ton or Over Tug Operator	37.45					19.45	56.90
	Add \$.50/hour for Friction Crane, Lattice Boom or Crane Certification (CCO) ON SUNDAYS & HOLIDAYS, PAY TWO TIME HOURLY BASIC RATE						
Work performed on the Great Lakes including Deck Equipment Operator or Machineryman (maintains Cranes over 50 tons or Backhoes over 115,000 lbs.); Tug, Launch or Loader, Dozer or like equipment when operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery	33.35					19.33	52.68
	ON SUNDAYS & HOLIDAYS, PAY TWO TIME HOURLY BASIC RATE						
Work performed on the Great Lakes including Deck Equipment Operator; Machineryman or Fireman (operates 4 units or more or maintains Cranes 50 tons or under or Backhoes 115,000 lbs. Or under), Deck Hand, Deck Engineer or Assistant Tug Operator	32.20					18.69	50.89
OPERATORS-BUILDING CONSTRUCTION							
EXCLUDING SITE PREPARATION,UTILITY, PAVING & LANDSCAPING WORK							
Crane, Tower Crane or Derrick, with or without attachments, with a lifting capacity of over 100 tons; Crane, Tower Crane or Derrick, with Boom, Leads and/or Jib lengths measuring 176 feet or over	38.06	9.15	none	8.10	1.02 A,I,L,S	18.27	56.33
	There will be a wage increase of the higher of \$.50 per 100 ton or per 100 feet of boom (or any portion thereof) for the length of the boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 300 tons or 300 feet. Increase to \$58.26 on 6/1/11 ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Crane Operators with CCO certification	38.56	9.15	none	8.10	1.02 A,I,L,S	18.27	56.83
	Increase to \$58.76 on 6/1/11 ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton	39.06	9.15	none	8.10	1.02 A,I,L,S	18.27	57.33
	Increase to \$58.76 on 6/1/11 ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Cranes over 300 ton OR 300 ft.	Add \$.01/hour per foot OR ton, whichever is greater						
Crane, Tower Crane or Derrick, with or without attachments, with a lifting capacity of 100 tons or under; Crane, Tower Crane or Derrick, with Boom, Leads and/or Jib lengths measuring 175 or under; Backhoe (Track Type) having a Mfgr.'s rated capacity of 130,000 lbs. or over, Caisson Rig; Pile Driver	37.56	9.15	none	8.10	1.02 A,I,L,S	18.27	55.83
	Increase to \$57.76 on 6/1/11						

JOB CLASSIFICATION	HOURLY RATE	WELFARE PER HOUR	VACATION PER HOUR	PENSION PER HOUR	OTHER SPECIFIC BENEFITS	TOTAL FRINGES	TOTAL WAGE
ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE							
Crane Operators with CCO certification	38.06	9.15	none	8.10	1.02 A,I,L,S	18.27	56.33
	Increase to \$58.26 on 6/1/11						
ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE							
Backhoes (excavators) under 130,000 lbs.; self-erecting tower cranes with a lifting capacity of 4,000 lbs and under; skid rigs; dredge operator; mechanic; concrete paver (over 27E); concrete spreader and distributor; forklift; hydro-blaster (10,000 psi and over);Traveling Crane (Bridge Type); Dredge(not performing work on the Great Lakes)	37.06	9.15	none	8.10	1.02 A,I,L,S	18.27	55.33
	6/1/11 Increase to \$57.26						
ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE							
Crane Operators with CCO certification	37.56	9.15	none	8.10	1.02 A,I,L,S	18.27	55.83
	6/1/11 Increase to \$57.76						

OPERATORS - BUILDING CONSTRUCTION

EXCLUDING SITE PREPARATION, UTILITY, PAVING & LANDSCAPING WORKS

CONTINUED

Material hoists; stack hoists; tractor or truck mounted hydraulic backhoe; tractor or truck mounted hydraulic crane (5 tons or under); hoist (tuggers, 5 ton and over); hydro-excavators; daylighters; concrete pumps; Rotec type conveyors; tractor (over 40 H.p.); bulldozer; endloader, scraper operator; sideboom; straddle carrier; welder; bituminous plant and paver operator; roller (over 5 tons); rail leveling, machine (railroad); tie placer; tie extractor; tie tamper; stone leveler; rotary drill operator and blaster; percussion drill operator; air track drill and/or hammers; trencher (wheel type or chain type having over 8-inch bucket); milling machine,post hole digger,Concrete breaker, tamper,Gradall, Concrete Paver;Boring Machine	36.47					18.10	54.57
	Add \$2.00 on 6/1/11 - \$56.57						
ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE							
Backfiller; concrete auto breaker (large), concrete finishing machines(road type); roller(rubber-tired);concrete batch hopper; Concrete conveyor systems; grout pumps; concrete mixers (14S or over); screw type pumps and gypsum pumps; tractor; trencher (chain type having bucket 8-inch and under); industrial locomotives; rollers (under 5 tons); timber shear; processor; timber equipment; firemen (pile drivers and derricks); robotic tool carrier with or without attachments	29.82					17.96	47.78
ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE							
Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 tons or under); Broom or Sweeper; Hoist (Tugger); Environmental Burner; Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or over);Generator (150KW or over); Pump (3 inch or over) or Well Points; refrigeration Plant or Freeze Machine; Skid Steer Loader (with or without attachments); Stump Chipper; Mulcher; Vibratory Hammer or Extractor; Robotic Tool Carrier (with or without attachments),Oiler, Forklift	29.44	9.15	none	8.10	1.02 A,I,L,S	18.27	47.71
	6/1/11 Increase to \$49.54						
ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE							
Gas or Utility Pipeline, except Sewer & Water (Primary Equipment)	34.89					19.68	54.57
Gas or Utility Pipeline, except Sewer & Water (Secondary Equipment)	30.21					16.85	47.06
	Add \$1.60 on 6/1/11 - \$48.66						
Fiber Optic Cable Equipment	24.39					15.45	39.84
	Add \$1.75 on 2/1/11 = \$41.59						

OPERATORS -SEWER,WATER,SHAFT & TUNNEL

JOB CLASSIFICATION	HOURLY RATE	WELFARE PER HOUR	VACATION PER HOUR	PENSION PER HOUR	OTHER SPECIFIC BENEFITS	TOTAL FRINGES	TOTAL WAGE
Crane, Tower Crane or Derrick, with or without attachments, with a lifting capacity of over 100 tons; Crane, Tower Crane or Derrick, with Boom, Leads and/or Jib lengths measuring 176 feet or over; Backhoe (Track Type) 130,000 or over	33.59	9.15	none	7.75	1.09 A,I,L,S	17.99	51.58
	Increase to \$53.24 6/6/11; \$55.29 on 6/4/12 Add \$.25/hour for operating Tower Crane ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Crane, Tower Crane or Derrick, with or without attachments, with a lifting capacity of 100 tons or under; Crane, Tower Crane or Derrick, with Boom, Leads and/or Jib lengths measuring 175 feet or under; Backhoe (Track type) having a Mfgr.'s rated capacity of under 130,000 lbs. or over; Traveling Crane (Bridge type); Caisson Rig; Pile Driver; Dredge operator (not performing work on the Great Lakes); Skid Rlgs, Concrete Paver Concrete Spreader, Concrete Pumps, Concrete Conveyor (Rotec), Boring Machines	32.81	9.15	none	7.75	1.09 A,I,L,S	17.99	50.80
	Increase to \$52.46 on 6/6/11; \$54.51 on 6/4/12 Add \$.25/hour for operating Tower Crane ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Truck Mounted Hydraulic Crane (10 tons or under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Grout Pump, or Concrete Conveyor (Bidwell type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer, Curb and Gutter Machine; Roller (over 5 ton); Shouldering Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	31.86	9.15	none	7.75	1.09 A,I,L,S	17.99	49.85
	Increase to \$51.51 on 6/6/11; \$53.56 on 6/4/12 Add \$.25/hour for operating Tower Crane ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Farm or Industrial Type Tractor; Compactor (self-propelled); Concrete Saw (Vermeer type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 ton or under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	30.81					17.75	48.56
	Add \$1.90 on 6/6/11 = \$50.46; \$2.05 on 6/4/12 = \$52.51 Add \$.25/hour for operating Tower Crane ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or over); Generator (150kw or over); Pump (3 inch or over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (with or without attachments); Robotic Tool Carrier (with or without attachments); Stump Chipper; Mulcher; Vibratory Hammer or Extractor; Oiler; Forklift, High Pressure Utility Locating Machine(daylighting machine), Greaser	29.41					17.75	47.16
	Add \$1.90 on 6/6/11 = \$49.06; \$2.05 on 6/4/12 = \$51.11 Add \$.25/hour for operating Tower Crane ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Work performed on the Great Lakes including Diver; Wet Tender or Hydraulic Dredge Engineer	37.70	9.00	none	7.65	1.05	17.70	55.40
Work performed on the Great Lakes including Crane or Backhoe Operator; Mechanic or Welder; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender	36.20	9.00	none	7.65	1.05	17.70	53.90
Work performed on the Great Lakes including Deck Equipment Operator or Machineryman (maintains Cranes over 50 tons or Backhoes over 115,000 lbs); Tug, Launch or Loader, Dozer or like equipment when operated on a Barge, Breakwater Wall, Slip, Dock or Scow	32.20					18.69	50.89
Work performed on the Great Lakes including Deck Equipment Operator; Machineryman or Fireman (operates 4 units or more or maintains Cranes 50 tons or under or Backhoes 115,000 lbs. or under), Deck Hand, Deck Engineer, or Assistant Tug Operator	32.20					18.69	50.89

OPERATORS - LOCAL STREET OR MISCELLANEOUS PAVING

JOB CLASSIFICATION	HOURLY RATE	WELFARE PER HOUR	VACATION PER HOUR	PENSION PER HOUR	OTHER SPECIFIC BENEFITS	TOTAL FRINGES	TOTAL WAGE
CONCRETE PAVEMENT OR BRIDGE WORK ONLY							
Crane, Tower Crane or Derrick, with or without attachments, with a lifting capacity of over 100 tons; Crane, Tower Crane or Derrick, with Boom, Leads and/or Jib Lengths measuring 176 feet or over	33.07	9.15	none	8.10	.93 A,L	18.18	51.25
Crane, Tower Crane or Derrick, with or without attachments, with a lifting capacity of 100 tons or under; Crane, Tower Crane or Derrick, with Boom, Leads and/or Jib lengths measuring 175 feet or under; Backhoe (Track type) having a Mfgr. rated capacity of 130,000 lbs. or over; Caisson Rig; Pile Driver; Dredge (not performing work on the Great Lakes)	32.57	9.15	none	8.10	.93 A,L	18.18	50.75
	Increase to \$52.62 on 6/1/11; Increase to \$54.62 on 6/1/12; \$56.62 on 6/1/13; \$58.37 on 6/1/14 Premium Pay: For State Highway Construction type project, add \$1.50/hour for work on projects involving temporary traffic control setup, for lane & shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period). ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Backhoe (Track Type) having a Mfgr.'s rated capacity of under 130,000 lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes), Concrete Bump Cutter or Grooving Machine	32.07	9.15	none	8.10	.93 A,L	18.18	50.25
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Tining or Curing Machine; Environmental Burner, Mulcher, Concrete Spreader	31.81	9.15	none	8.10	.93 A,L	18.18	49.99
	5/31/11 Increase to \$50.92 ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 inch or over) or Well Points; Forklift; Skid Steer Loader (with or without attachments); Skid Rig; Stump Chipper; Vibratory Hammer or Extractor; Oiler	31.52	9.15	none	8.10	.93 A,L	18.18	49.70
	ON SUNDAYS AND HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE.						
Fiber Optic Cable Equipment	22.79					15.30	38.09
Work performed on the Great Lakes including Diver, Wet Tender, or Hydraulic Dredge Engineer	35.05					18.08	53.13
Work performed on the Great Lakes including Crane or Backhoe Operator, Mechanic or Welder, Assistant Hydraulic Dredge Engineer, Hydraulic Dredge Leverman or Diver's Tender	35.05					18.08	53.13
Work performed on the Great Lakes including Deck Equipment Operator or Machineryman (maintains Cranes over 50 tons or Backhoes over 115,000 lbs.); Tug, Launch or Loader, Dozer or like equipment when operated on a Barge, Breakwater Wall, Slip, Dock or Scow	32.20					18.69	50.89
Work performed on the Great Lakes including Deck Equipment Operator; Machineryman or Fireman (operates 4 units or more and maintains Cranes 50 tons or under or Backhoes 115,000 lbs. Or under) or Assistant Tug Operator	32.20					18.69	50.89
OPERATORS - ASPHALT PAVEMENT OR OTHER WORK							
Crane, Tower Crane or Derrick, with or without attachments, with a lifting capacity of over 100 tons; Crane, Tower Crane or Derrick, with Boom, Leads and/or Jib lengths measuring 176 feet or over	33.07	9.15	none	8.10	.93 A,L	18.18	51.25

JOB CLASSIFICATION	HOURLY RATE	WELFARE PER HOUR	VACATION PER HOUR	PENSION PER HOUR	OTHER SPECIFIC BENEFITS	TOTAL FRINGES	TOTAL WAGE
Crane, Tower Crane or Derrick, with or without attachments, with a lifting capacity of 100 tons or under; Crane, Tower Crane or Derrick, with Boom, Leads and/or Jib lengths measuring 175 or under; Backhoe (Track Type) having a Mfgr.'s rated capacity of 130,000 lbs. or over; Caisson Rig; Pile Driver; Dredge (not performing work on the Great Lakes)	32.57	9.15	none	8.10	.93 A,L	18.18	50.75
Backhoe (Track Type) having a Mfgr.'s rated capacity of under 130,000 lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (over 5 ton); Shouldering Machine; Trencher; Post Hole Digger or Driver	32.07	9.15	none	8.10	.93 A,L	18.18	50.25
	Increase to \$51.22 on 6/1/11 Increase to \$53.22 on 6/1/12; \$55.22 on 6/1/13;\$56.97 on 6/1/14 ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Farm or Industrial Type Tractor; Greaser; Compactor (self-propelled); Roller (5 ton or under); Broom or Sweeper; Environmental Burner	31.81	9.15	none	8.10	.93 A,L	18.18	49.99
	Increase \$51.22 on 6/1/11 Increase to \$53.22 on 6/1/12; \$55.22 on 6/1/13;\$56.97 on 6/1/14 ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 inch or over) or Well Points; Forklift; Skid Steer Loader (with or without attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; Oiler	31.52	9.15	none	8.10	.93 A,L	18.18	49.70
	Increase to \$51.22 on 6/1/11 Increase to \$53.22 on 6/1/12; \$55.22 on 6/1/13 ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE						
Fiber Optic Cable Equipment	22.79					15.30	38.09
OVERHEAD DOOR INSTALLER	25.04					13.01	38.05
PAINTERS:							
Bridges, Iron	28.82	8.65	none	7.45	.69 I,A	16.79	45.61
	Increase to \$47.66 on 6/1/11; \$49.86 on 6/1/12						
Buildings	28.47	8.65	none	7.45	.69 I,A	16.79	45.26
	Increase to \$47.31 on 6/1/11; \$49.51 on 6/1/12						
Drywall	28.82	8.65	none	7.45	.69 I,A	16.79	45.61
	Increase to \$47.66 on 6/1/11; \$49.86 on 6/1/12						
Paperhanging	28.67	8.65	none	7.45	.69 I,A	16.79	45.46
	Increase to \$47.51 on 6/1/11; \$49.71 on 6/1/12						
Paving Construction	27.82					15.39	43.21
Sandblasting & Spraying	29.22	8.65	none	7.45	.69 I,A	16.79	46.01
	Increase to \$48.06 on 6/1/11; \$50.26 on 6/1/12 ALL Painter Classifications: Add \$.60 for EIFS work and \$1.00 for Lead Based Paint Removal All night work is \$1.25/hour above basic wage rate						
PAINTER FOREMAN (Buildings)	29.22	8.65	none	7.45	.69 I,A	16.79	46.01
	All night work is \$1.25 /hour above basic wage rate						
PAVEMENT MARKING OPERATOR - Buildings,Sewer,Water	25.65					13.10	38.75
PAVEMENT MARKING OPERATOR - Paving	23.46					9.45	32.91
PILEDRIIVER - BUILDINGS	26.05	9.56	2.06	8.84	5.56 A,M,T	26.02	52.07
	6/6/11 Increase to \$54.52						
PILEDRIIVER-LOFTSMAN	26.70	9.56	2.06	8.84	5.56 A,M,T	26.02	52.72
	6/6/11 Increase to \$55.17						
PILEDRIIVER-SHEET PILING LOFTSMAN	26.80	9.56	2.06	8.84	5.56 A,M,T	26.02	52.82
	6/6/11 Increase to \$55.27						
PILEDRIIVER - PAVING	28.11					21.16	49.27
PILEDRIIVER - SEWER, WATER, TUNNEL	28.11					23.76	51.87
PILEDRIIVER FOREMAN	28.86	9.56	2.06	8.84	5.56 A,M,T	26.02	54.88
PIPELAYER (Sewer,Water,Tunnel)	29.11	7.65	1.85	7.05	.43 A,I	16.98	46.09
PIPELAYER (Tunnel)(in compressed air 0-15)	30.23	7.65	1.85	7.05	.43 A,I	16.98	47.21
	Over 15-30 lbs. - add \$2.00; Over 30 lbs. - Add \$3.00 hour						
PIPELINE FUSER OR WELDER (Gas or Utility)	29.85					17.34	47.19
PLASTERER	30.36	7.65	none	8.93	.49 A	17.07	47.43
	Increase to \$49.74 on 5/30/11 Swing Stage work add additional \$.40/hour						
PLASTERER FOREMAN	33.40	7.65	none	8.93	.49 A	17.07	50.47
PLASTERER LABORER-Buildings	25.13	7.65	1.85	7.05	.40 I,T	16.95	42.08

JOB CLASSIFICATION	HOURLY RATE	WELFARE PER HOUR	VACATION PER HOUR	PENSION PER HOUR	OTHER SPECIFIC BENEFITS	TOTAL FRINGES	TOTAL WAGE	
PLASTERER LABORER FOREMAN	26.91	7.65	1.85	7.05	.40 I,T	16.95	43.86	
PLUMBER (Buildings)	37.42	8.05	none	8.05	2.22 E,I	18.32	55.74	
PLUMBER (Sewer,Water,Tunnel)	34.45					15.50	49.95	
PLUMBER FOREMAN/GENERAL FOREMAN	41.91	8.05	none	8.05	2.22 E,I	18.32	60.23	
POWER BUGGY OPERATOR - LABORER	24.32					12.01	36.33	
PUMP INSTALLER (BUILDINGS)	24.22					14.80	39.02	
PUMP INSTALLER (SEWER,WATER,TUNNEL)	23.52					13.90	37.42	
RAILROAD TRACK LABORER-BUILDINGS,PAVING,SEWER,WATER	12.50					3.96	16.46	
REFRIGERATION MECHANIC	37.21	9.45	none	8.68	1.20 I,T	19.33	56.54	
REFRIGERATION FOREMAN	40.93	9.45	none	8.68	1.20 I,T	19.33	60.26	
REFRIGERATION GENERAL FOREMAN	42.79	9.45	none	8.68	1.20 I,T	19.33	62.12	
ROOFER (BUILDINGS) *	28.85	6.90	none	7.42	.28 T	14.60	*43.45	
*All Roofers MUST be paid the Total Wage Rate Amount FOR ALL hours worked								
ROOFER (PAVING) *	28.85					13.60	*42.45	
ROOFER FOREMAN *	29.85	6.90	none	7.42	.28 T	14.60	*44.45	
SEWER, WATER, TUNNEL FOREMAN	31.84	7.65	1.85	7.05	.43 A, I	16.98	48.82	
SEWER & WATER TUNNEL FOREMAN-Compressed Air	32.97	7.65	1.85	7.05	.43 A,I	16.98	49.95	
SHEET METAL WORKER	37.20	6.60	none	9.08	1.02 I,T	16.70	53.90	
SHEET METAL FOREMAN	40.40	6.60	none	9.08	1.02 I,T	16.70	57.10	
SHEET METAL GENERAL FOREMAN	41.90	6.60	none	9.08	1.02 I,T	16.70	58.60	
SIDING INSTALLER	36.60					15.48	52.08	
SPRINKLER FITTER	33.70	7.40	3.12	10.78	.85 E,I,T	22.15	55.85	
SPRINKLER FITTER FOREMAN	36.65	7.40	3.12	10.78	.85 E,I,T	22.15	58.80	
STEAMFITTER (Buildings)	37.21	9.45	none	8.68	1.20 A,I,T	19.33	56.54	
STEAMFITTER (Sewer,Water,Tunnel)	31.65					15.04	46.69	
STEAMFITTER FOREMAN	40.93	9.45	none	8.68	1.20 A,I,T	19.33	60.26	
STEAMFITTER GENERAL FOREMAN	42.79	9.45	none	8.68	1.20 A,I,T	19.33	62.12	
STONE MASON-BUILDINGS	35.53					15.92	51.45	
	Add \$1.95 on 6/6/11 = \$53.40							
STONE MASON-PAVING,SEWER,WATER	34.58					14.92	49.50	
STONE MASON FOREMAN	30.56	4.00		3.50	.61 A,I	8.11	38.67	
STONE MASON FOREMAN ON SWING STAGE	31.31	4.00		3.50	.61 A,I	8.11	39.42	
TAPER - See DRYWALL TAPER								
TELEDATA INSTALLER (Buildings)	24.65					15.17	39.82	
TELEDATA INSTALLER (Paving,Sewer,Water,Tunnel)	24.09					14.48	38.57	
TELEDATA TECHNICIAN	24.65	7.70	2.47	3.15	1.40 A,E,I; .70Annuity	15.42	40.07	
TEMPERATURE CONTROL INSTALLER	35.81					16.98	52.79	
TERRAZZO FINISHER	29.40					14.31	43.71	
TERRAZZO MECHANIC	29.40					14.31	43.71	
TERRAZZO FOREMAN (more than 3 journeymen)	32.95	7.10	none	8.16	.66	15.92	48.87	
TILE FINISHER	15.05					9.43	24.48	
TILE SETTER/LAYER	28.48	7.10	none	8.16	2.25 A,E	17.51	45.99	
TILE SETTER/LAYER FOREMAN	30.48	7.10	none	8.16	2.25A,E	17.51	47.99	
TOPMAN (Sewer & Water)	24.80	7.65	1.85	7.05	.43 A,I	16.98	41.78	
TRUCK DRIVERS - Building Construction								
Single	26.87	8.80	3.16	7.30		19.26	46.13	
Two Axle	21.42					5.62	27.04	
Three or More Axle	26.62					17.81	44.43	
Articulated, Euclid, Dumptr or Off Road Material Hauler	32.32					16.75	49.07	
	Add \$1.85 on 5/31/11 = \$50.92							
	ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE							
TRUCK DRIVERS - Sewer,Water,Tunnel								
Single, Two Axle	21.42					5.62	27.04	
Tandem/Tri Axle	25.22	10.00	3.33	6.45	.12	19.90	45.12	
Quad/Semi Trailer Truck	25.11	10.00	3.33	6.45	.12	19.90	45.01	
Articulated, Euclid, Dumptr or Off Road Material Hauler	31.89					17.96	49.85	
	ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE							
TRUCK DRIVERS - Paving								
Single, Two, Three or More Axle	26.87	8.80	3.16	7.30		19.26	46.13	
Articulated, Euclid, Dumptr or Off Road Material Hauler	31.89					17.96	49.85	
	ON SUNDAYS & HOLIDAYS, PAY TWO TIMES HOURLY BASIC RATE							
Pavement Marking Vehicle (Buildings, Paving, Sewer, Water, Tunnel)	20.85					11.02	31.87	
Shadow or Pilot Vehicle	21.42					5.62	27.04	
Truck Mechanic (Buildings)	26.62					17.81	44.43	
Truck Mechanic (Paving)	13.00					13.60	26.60	
Truck Mechanic (Sewer,Water,Tunnel)	17.03					12.89	29.92	

1/24/11

JOB CLASSIFICATION	HOURLY RATE	WELFARE PER HOUR	VACATION PER HOUR	PENSION PER HOUR	OTHER SPECIFIC BENEFITS	TOTAL FRINGES	TOTAL WAGE
TUCKPOINTER,CAULKER,CLEANER (Buildings,Shaft,Tunnel)	32.73	7.50	none	7.24	3.05 A	17.79	50.52
	Increase to \$51.72 on 6/6/11						
TUCKPOINTER, CAULKER,CLEANER (Paving,Sewer,Water)	33.35					14.47	47.82
TUCKPOINTER, CAULKER, CLEANER FOREMAN	33.48	7.50	none	7.24	3.05 A	17.79	51.27
	Add \$.75 for Swing Stage - Buildings, Shaft, Tunnel & Foreman						
UNDERWATER DIVER (EXCEPT ON GREAT LAKES) (Buildings, Paving, Sewer, Water, Tunnel)	32.31					14.91	47.22
UTILITY OR GAS PIPELINE LABORER (other than Sewer & Water)	18.74					14.93	33.67
	6/1/11 Add \$1.00 = \$34.67						
WATERPROOFER-BUILDINGS *	28.85					14.60	43.45
WATERPROOFER-PAVING *	28.85					13.60	42.45
	*All Waterproofers/Roofers MUST be paid the Total Wage Rate Amount FOR ALL hours worked						
WELDER, Certified (Laborer-Buildings)	27.39					15.01	42.40
	6/1/11 Add \$2.25 = \$44.65						
WELLDRILLER, PUMP INSTALLER (Buildings,Sewer,Water,Tunnel)	24.22					14.80	39.02
	6/1/11 Add \$1.60 = \$40.62						
	ON SUNDAYS AND HOLIDAYS, PAY TWO TIMES THE HOURLY BASIC RATE						

FUND CODES:

- A - APPRENTICESHIP FUND
- B - EMPLOYEE SAVINGS FUND
- C - CONTRACTOR FUND OR COOPERATION FUND
- D - DEVELOPMENT FUND
- E - EDUCATION TRUST FUND
- H - HOLIDAYS
- I - INDUSTRY ADVANCEMENT PROGRAM FUND
- L - LABOR MANAGEMENT FUND
- M - MUIAR FUND
- S - SKILL IMPROVEMENT FUND
- T - TRAINING FUND
- W - WORK PRESERVATION