



**Department
of
Public Works
Infrastructure
Services Division
Facilities Development
& Management Section**

**BRICKLAYING SERVICES
FOR
VARIOUS LOCATIONS
Milwaukee, Wisconsin**

January, 2013

Official Notice No. 13

CITY OF MILWAUKEE, WISCONSIN
DEPARTMENT OF PUBLIC WORKS
OPERATIONS DIVISION
FACILITIES DEVELOPMENT AND MANAGEMENT

PROJECT MANUAL
GOVERNING THE
BRICKLAYING SERVICES
FOR
VARIOUS LOCATIONS
MILWAUKEE, WISCONSIN

January, 2013

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CITY OF MILWAUKEE GENERAL
OFFICIAL NOTICE TO CONTRACTORS

Separate sealed bids for each project will be received until 10:30 a.m. of the bid opening date at which time bids will be publicly opened and read for furnishing all material and doing all work for each project in accordance with the requirements of the respective Official Notice on the bid form furnished in accordance with plans, project manual, contract documents, and proposed form of contract on file in the office of the Department of Public Works, Municipal Building, Room 507, Milwaukee, Wisconsin.

PROSPECTIVE BIDDERS ARE TO CAREFULLY EXAMINE AND REVIEW ALL CONTRACT DOCUMENTS AND MATERIALS IN SAID OFFICE BEFORE SUBMITTING BID.

As a part of the bid each bidder shall submit a full and complete list of all the proposed subcontractors and the class of work to be performed by each, which list shall not be added to nor altered without the written consent of the Commissioner of Public Works.

All contractor(s) and subcontractor(s) are required to furnish or have on file a certificate of insurance in accordance with the insurance provisions of the General Specifications.

All contractor(s) and subcontractor(s) are subject to the prevailing wage rates and hours of labor as prescribed by the Common Council of the City of Milwaukee consistent with provisions of Section 66.293 of the Wisconsin Statutes.

Copies of the actual work classifications and wage and fringe benefit rates enforced on this project are available in Room 501f the Municipal Building.

Corporate surety will be required on performance and payment bonds for all projects listed in the following Official Notice. All applicable charter and statutory provisions and ordinances, all the provisions of this official notice, invitation to bid, general and detailed project manual, special provisions, proposal, schedule of fixed prices, addendum and plans for this project and all other contract documents set forth in the invitation to bid will be incorporated and made part of the contract as if therein set forth in full.

Tie bids, when the lowest ones, will be decided by the Commissioner of Public Works.

The Commissioner of Public Works reserves the right to reject any or all bids.

CITY OF MILWAUKEE
SPECIFIC OFFICIAL NOTICE NO. 13

Important Notice:

The Invitation to Bid, all bid documents and the Plans & Specifications for the project listed will be available electronically to prospective bidders via <http://www.mpw.net/bids/docs/13-2013>. Any required addenda or responses related to the listed projects will be posted on said website. Bidders are encouraged to utilize this electronic method of obtaining bid documents as the Department of Public Works intends to solely use this method for future projects. At this time however, a limited number of hard copies of the above documents will also be available at address listed below. IF YOU ONLY PRINT THE DOCUMENTS FROM THE WEBSITE AND WOULD LIKE YOUR COMPANY'S NAME PLACED ON THE PLAN HOLDERS' LIST, PLEASE CALL 414-286-3314.

Sealed bids will be opened on Thursday, January 24, 2013 at 10:30 A.M. for the **BRICKLAYING AND MASONRY SERVICES**, located at Various City Sites, Milwaukee, WI.

Bid Security Required: Bond, Certified Check, Cashier's Check, or Cash to accompany bid: 10% of Contractor's Base Bid

Time for Completion: 365 Working Days.
All work on this project shall be completed by Friday, January 31, 2014.
Contractor shall not begin work on this project prior to Friday, February 01, 2013.

Liquidated Damages, per diem: \$150.00

The MWSBE requirement for this project is 25% of the contract base bid.
(African American: 5.57%, Asian American: 0%, WBE: 7.31%, SBE: 12.12%)

The residency requirement for this project is 0% of all hours worked on the project.

The apprenticeship requirements for this project are: N/A

The contractor shall specifically note the MWSBE, residency, and apprenticeship forms for this project. If the forms are not filled out properly, it will be cause for rejection of the bid.

Plans and project manual will be furnished to the prospective bidders upon payment of a \$10.00 non-refundable fee in room 506, Frank P. Zeidler Municipal Building, 841 North Broadway, Milwaukee, Wisconsin 53202. For general questions call 414-286-3314.

A \$10.00 per set additional non-refundable fee is required to obtain bid documents by mail. Plans are sent via U.S. mail unless other arrangements are made by the contractor.

Contractor must comply with all provisions of the CITY OF MILWAUKEE GENERAL OFFICIAL NOTICE TO CONTRACTORS published herein and at http://mpw.milwaukee.gov/services/bids_home

Pre-Bid Meeting: A Pre-Bid Meeting is scheduled for Thursday, January 17, 2013, at 2:00 p.m. in Room 606 of the Frank P. Zeidler Municipal Building, 841 North Broadway, Milwaukee, Wisconsin. Bidder participation is urged to become familiar with all aspects of the project and bidding requirements.

Signed:

GHASSAN KORBAN
Commissioner of Public Works

SECTION 00100: INSTRUCTIONS TO BIDDERS

See also Instructions to Bidders in the "General Specifications" of the Department of Public Works, City of Milwaukee, Wisconsin, dated January 31, 1992, and all subsequent addenda.

BID FORM:

Submit unit prices for the work as specified herein, complete in every respect. Bid will be awarded on the basis of the sum of formula 1 included under "Bid Evaluation" in this section.

Bids will not be accepted in any form except on the bid form included with this project manual.

The contractor must recognize and abide by the right of the Owner (City of Milwaukee) to accept or reject any or all bids in the best interests of the City.

UNIT PRICE BIDS

The following unit prices will be used for additions or deletions to the work required under the contract.

Unit Price 1:

State the amount per hour labor charge rate for bricklaying services. This rate shall include overhead, labor insurance (which shall include Federal and State Unemployment Workers Compensation, FICA Social Security Insurance and contributions paid by Employer Contractor for each employee), bonds, property insurance, Comprehensive General Liability Insurance, Industry Programs, other expenses, and profit.

Unit Price 2:

State the amount per hour overtime labor charge rate for bricklaying services. This rate shall include overhead, labor insurance (which shall include Federal and State Unemployment Workers Compensation, FICA Social Security Insurance and contributions paid by Employer Contractor for each employee), bonds, property insurance, Comprehensive General Liability Insurance, Industry Programs, other expenses, and profit.

BID EVALUATION:

Base bid will be defined by Formula #1.

See Section 00700 General Conditions for definitions of Wage Rate and other information.

Bids will be evaluated by multiplying per hour labor charge rate by 3500 hours and the per hour overtime labor charge rate by 300 hours, with the total of these two amounts equaling the Base Bid. Contract award will be based on calculated BASE BID based on submitted labor wage rates and estimated hours used in Formula #1.

Formula #1 Example:

Example of bid evaluation formula for Bricklaying Services with per hour labor charge rate of \$50, and per hour overtime labor charge rate of \$75.

$$\text{LABOR} \quad 3500 \text{ regular hours} \times \underline{\$50} + 300 \text{ overtime hours} \times \underline{\$75} = \$ 197,500 \text{ (Base Bid)}$$

Contractor's unit prices will replace underlined numbers only.

EXCLUSIVITY OF WORK:

There is no guarantee of work and no exclusivity for work. The intent of this contract is for using bricklaying services on an as-needed basis. Costs for Bricklaying Services will be figured from Unit Prices provided by the contractor. The volume of work will vary annually.

The City reserves the right based on availability and need to acquire services outside this contract to best meet the needs of the City.

AWARD OF WORK:

The City reserves the right to award the contract to the two lowest qualifying bidders. The lowest bidder will be considered the Primary Contractor and be awarded the contract on the basis of the base bid. The next lowest qualifying bidder will be awarded the contract as Back-up Contractor.

The City shall direct work to the Back-up Contractor if the Prime Contractor is unable to meet one or more of the requirements of the contract as follows:

1. Respond and perform bricklaying services as defined in the contract.
2. Satisfactory completion of work performed.
3. Satisfactory participation by MWSBE subcontractors.
4. Unable to negotiate mutually agreed on terms of extension to this contract annually.

CONTRACT AWARD:

The Commissioner of Public Works will award the contract on the basis of the Base Bid only. The contract will be awarded to the Contractor with the lowest base bid, who also meets the required qualifications found on page 040110/1 of the specifications under "BRICKLAYER SERVICES", paragraph B.

Contract award will be based on calculated BASE BID based on submitted labor wage rates utilizing Formula #1 above.

CONTRACT BREAKDOWN:

The Unit Prices provided with this bid will be used as a basis for payment of work completed.

CONTRACT EXTENSION:

This contract may be extended by four (4) one (1) year options to bricklaying services work for years 2010 through 2013. Extension of the contract is on a one year annual basis and is subject to the conditions listed below:

1. Satisfactory completion of work performed.
2. Satisfactory scheduling of work requested.
3. Satisfactory participation by MWSBE subcontractors.
4. Fees (Unit Prices) for work under possible extensions may be increased. Any increases shall be mutually agreed to by both parties.

One year extensions of this contract may occur annually. Negotiations shall begin 60 days prior to contract anniversary date, and mutually agreed terms must be reached before contract anniversary date. Failure to successfully negotiate a single year extension will void contract and any remaining extensions.

REQUEST FOR ESCALATOR:

The Prime Contractor shall provide to the City in writing any request to escalate (de-escalate) any unit costs as defined in this contract 60 days prior to the anniversary date of this contract. Requests for Unit Price adjustments outside of the 60 day window will not be entertained. Request shall be complete and shall include supporting information for requested change.

Mutually agreed terms must be reached before contract anniversary date. Mutually agreed to terms (Unit Prices) shall be the basis for payment throughout full year extension. Unit Prices not included in request shall be extended, unchanged throughout full year extension period.

SITE VISIT:

All contractors shall consult the project manual, be familiar with the work and determine for themselves all conditions affecting the work.

Failure by a contractor to be familiar with the project shall not release him from any obligation under this contract to complete the work in strict conformity with the project manual and all City, State and Federal Codes or regulations pertaining to the work.

TIME FOR COMPLETION

The time allowed for completion is stated in the Specific Official Notice.

SECTION 00700: GENERAL CONDITIONS

1. SCOPE:

A. Index:

1. Scope
- 2.. Definitions
3. Project Coordination
4. Supervision of Work
5. Technical Specifications and Drawings
6. Safety Regulations
7. Code Rules

2. Definitions:

A. Owner: City of Milwaukee.

B. Design and Construction Manager: The Design and Construction Section Manager of Buildings & Fleet Services.

C. Project Inspector: The authorized representative of the Commissioner assigned to make detailed inspection of any or all portions of the work and materials thereof. These inspections are not a substitute to those required by the Department of Neighborhood Services for permit and code compliance.

D. Addenda: Written or graphic instruments issued prior to the execution of the contract which modify or interpret the bidding documents, including drawings and project manual by additions, deletions, clarifications or corrections. Addenda will become part of the contract documents when the contract is executed.

E. Contract Drawings: Drawings of the work to be done as listed hereafter in Section 00850 Drawing Schedule and/or Section 00870 Plans and Details. There are no drawings or plans with this project manual.

F. Wage Rate: Sum of hourly basic rate plus hourly fringe benefits for each Trade or Occupation. Prevailing Wage Rates issued by the State of Wisconsin, Department of Workforce Development is part of this project manual. See Section 00822.

3. Project Coordination:

A. All project coordination will be provided by the City of Milwaukee.

4. Supervision of Work:

A. The City of Milwaukee will provide all project supervision.

5. Technical Specifications and Drawings:

A. All technical specifications and drawings will be provided by the City of Milwaukee.

6. Safety Regulations:

All work shall be done in accordance with the safety requirements set up by the Wisconsin Administrative Code, Rules of the Department of Industry, Labor and Human Relations and OSHA.

7. Code Rules:

The rulings, regulations and laws of the following shall be complied with in the completion of this project:

- Wisconsin Administrative Code
- Wisconsin Department of Commerce
- Plumbing and Drainage Codes of the City of Milwaukee
- City of Milwaukee Building Codes
- Ordinances of the City of Milwaukee
- National Board of Fire Underwriters
- OSHA
- CERCLA and Resource Conservation and Recovery Act of 1976
- U.S. Government, Department of the Interior
- Department of Natural Resources, Chapter 30
- Americans with Disabilities Act
- NFPA
- FAA

PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
Department of Workforce Development
Pursuant to s. 66.0903, Wis. Stats.
Issued On: 01/13/2012
Amended On: 03/02/2012

DETERMINATION NUMBER: 201200107

EXPIRATION DATE: Prime Contracts MUST Be Awarded or Negotiated On Or Before 12/31/2012. If NOT, You MUST Reapply.

PROJECT NAME: ALL PUBLIC WORKS PROJECTS UNDER SEC. 66.0903, STATS.-CITY OF MILWAUKEE

PROJECT LOCATION: MILWAUKEE CITY, MILWAUKEE COUNTY, WI

CONTRACTING AGENCY: CITY OF MILWAUKEE-DEPT OF PUBLIC WORKS

CLASSIFICATION:	Contractors are responsible for correctly classifying their workers. Either call the Department of Workforce Development (DWD) with trade or classification questions or consult DWD's Dictionary of Occupational Classifications & Work Descriptions on the DWD website at: dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm .
OVERTIME:	<p>Time and one-half must be paid for all hours worked:</p> <ul style="list-style-type: none">- over 10 hours per day on prevailing wage projects- over 40 hours per calendar week- Saturday and Sunday- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25;- The day before if January 1, July 4 or December 25 falls on a Saturday;- The day following if January 1, July 4 or December 25 falls on a Sunday. <p>Apply the time and one-half overtime calculation to whichever is higher between the Hourly Basic Rate listed on this project determination or the employee's regular hourly rate of pay. Add any applicable Premium or DOT Premium to the Hourly Basic Rate before calculating overtime.</p> <p>A DOT Premium (discussed below) may supersede this time and one-half requirement.</p>
FUTURE INCREASE:	When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation.
PREMIUM PAY:	If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.
DOT PREMIUM:	This premium only applies to highway and bridge projects owned by the Wisconsin Department of Transportation and to the project type heading "Airport Pavement or State Highway Construction." DO NOT apply the premium calculation under any other project type on this determination.
APPRENTICES:	Pay apprentices a percentage of the applicable journey person's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture.
SUBJOURNEY:	Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project.

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6861.

The following statutory provisions apply to local governmental unit projects of public works and are set forth below pursuant to the requirements of s. 66.0903(8), Stats.

s. 66.0903 (1) (f) & s. 103.49 (1) (c) "PREVAILING HOURS OF LABOR" for any trade or occupation in any area means 10 hours per day and 40 hours per week and may not include any hours worked on a Saturday or Sunday or on any of the following holidays:

1. January 1.
2. The last Monday in May.
3. July 4.
4. The first Monday in September.
5. The 4th Thursday in November.
6. December 25.
7. The day before if January 1, July 4 or December 25 falls on a Saturday.
8. The day following if January 1, July 4 or December 25 falls on a Sunday.

s. 66.0903 (10) RECORDS; INSPECTION; ENFORCEMENT.

(a) Each contractor, subcontractor, or contractor's or subcontractor's agent performing work on a project of public works that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person performing the work described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid for the hours worked.

s. 66.0903 (11) LIABILITY AND PENALTIES.

(a) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided under subd. 2., 3., whichever is applicable.

2. If the department determines upon inspection under sub. (10) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.

3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages.

5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

SKILLED TRADES

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
		\$	\$	\$
101	Acoustic Ceiling Tile Installer	33.43	19.31	52.74
102	Boilermaker	31.09	21.87	52.96
103	Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$.50 on 6/01/2012; Add \$1.45/hr on 6/01/2013 Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	35.58	16.37	51.95
104	Cabinet Installer	29.06	15.16	44.22
105	Carpenter Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	33.43	19.31	52.74
106	Carpet Layer or Soft Floor Coverer	31.68	18.55	50.23
107	Cement Finisher	30.87	16.33	47.20
108	Drywall Taper or Finisher Future Increase(s): Add \$2.20/hr on 6/1/2012	28.97	17.74	46.71
109	Electrician Future Increase(s): Add \$1.40/hr on 6/1/2012. Add \$1.60/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	31.54	20.95	52.49
110	Elevator Constructor	43.79	25.48	69.27
111	Fence Erector	27.00	0.00	27.00
112	Fire Sprinkler Fitter	36.82	19.03	55.85
113	Glazier	32.25	16.20	48.45
114	Heat or Frost Insulator	33.28	22.45	55.73

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
115	Insulator (Batt or Blown)	23.62	11.55	35.17
116	Ironworker	31.31	21.54	52.85
117	Lather	31.68	18.41	50.09
118	Line Constructor (Electrical)	35.97	18.08	54.05
119	Marble Finisher	31.16	16.27	47.43
120	Marble Mason	35.53	15.92	51.45
121	Metal Building Erector	21.05	7.82	28.87
122	Millwright	28.30	23.29	51.59
123	Overhead Door Installer	26.53	0.00	26.53
124	Painter Future Increase(s): Add \$2.20/hr on 6/1/2012. Premium Increase(s): Add \$.20/hr for paperhanging; Add \$.35/hr for bridge, iron and drywall; Add \$.75/hr for spraying and sandblasting; Add \$.60/hr for EIFS work; Add \$1.00/hr for lead based paint removal.	28.97	17.74	46.71
125	Pavement Marking Operator	26.00	0.00	26.00
126	Piledriver	28.11	23.94	52.05
127	Pipeline Fuser or Welder (Gas or Utility)	30.52	18.84	49.36
129	Plasterer	20.13	1.03	21.16
130	Plumber	36.97	17.47	54.44
132	Refrigeration Mechanic	37.21	19.04	56.25
133	Roofer or Waterproofor Future Increase(s): Add \$.50/hr. effective 06/01/2012	29.40	15.05	44.45
134	Sheet Metal Worker	37.20	16.37	53.57
135	Steamfitter	38.26	19.49	57.75
137	Teledata Technician or Installer Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	24.65	15.67	40.32
138	Temperature Control Installer	29.63	19.17	48.80
139	Terrazzo Finisher	18.00	5.35	23.35
140	Terrazzo Mechanic	31.16	16.27	47.43

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
141	Tile Finisher	23.76	16.05	39.81
142	Tile Setter	29.95	15.64	45.59
143	Tuckpointer, Caulker or Cleaner Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	34.35	15.92	50.27
144	Underwater Diver (Except on Great Lakes)	36.20	18.81	55.01
146	Well Driller or Pump Installer	25.32	15.30	40.62
147	Siding Installer	36.60	16.37	52.97
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	27.42	15.10	42.52
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	28.78	15.16	43.94
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.80	9.00	26.80
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.38	12.48	35.86
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.30	10.97	32.27

TRUCK DRIVERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle	32.32	16.75	49.07
203	Three or More Axle Future Increase(s): Add \$1.75/hr on 6/1/2012; Add \$1.85/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	22.50	16.19	38.69
204	Articulated, Euclid, Dumptor, Off Road Material Hauler	33.32	17.60	50.92
205	Pavement Marking Vehicle	19.25	10.84	30.09
207	Truck Mechanic	24.91	15.35	40.26

LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
301	General Laborer Premium Increase(s): Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman.	28.82	15.61	44.43
302	Asbestos Abatement Worker	21.58	17.83	39.41
303	Landscaper	12.50	2.20	14.70
310	Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	19.14	15.53	34.67
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased) Premium Increase(s): DOT PREMIUMS: Pay two times the hourly basic rate on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	17.24	15.00	32.24
314	Railroad Track Laborer	17.00	1.06	18.06

**HEAVY EQUIPMENT OPERATORS
SITE PREPARATION, UTILITY OR LANDSCAPING WORK ONLY**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
501	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Boring Machine (Directional, Horizontal or Vertical); Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Backhoe (Track Type) Having a Mfgr's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Crane, Shovel, Dragline, Clamshells; Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Grader or Motor Patrol; Master Mechanic; Mechanic or Welder; Robotic Tool Carrier (With or Without Attachments); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor (Scraper, Dozer, Pusher, Loader); Trencher (Wheel Type or Chain Type Having Over 8 Inch Bucket).	32.32	18.18	50.50
502	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Jeep Digger; Screed (Milling Machine); Skid Rig; Straddle Carrier or Travel Lift; Stump Chipper; Trencher (Wheel Type or Chain Type Having 8 Inch Bucket & Under).	33.32	17.60	50.92

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
503	Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Greaser; High Pressure Utility Locating Machine (Daylighting Machine); Mulcher; Oiler; Post Hole Digger or Driver; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.	32.32	17.59	49.91
504	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	36.20	18.81	55.01
505	Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder; 70 Ton & Over Tug Operator. Premium Increase(s): Add \$.50/hr for friction crane, lattice boom or crane certification (CCO).	37.45	19.45	56.90
506	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	26.80	18.52	45.32
507	Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	27.75	19.15	46.90

**HEAVY EQUIPMENT OPERATORS
EXCLUDING SITE PREPARATION, UTILITY, PAVING LANDSCAPING WORK**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
508	Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic. Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	39.16	19.10	58.26

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
509	Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizontal or Vertical); Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Pile Driver; Versi Lifts, Tri-Lifts & Gantrys (20,000 Lbs. & Over). Premium Increase(s): Crane Operators with CCO certification add \$.50/hr.	38.66	19.10	57.76
510	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Dredge (NOT Performing Work on the Great Lakes); Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Hydro-Blaster (10,000 PSI or Over); Milling Machine; Skid Rig; Traveling Crane (Bridge Type). Premium Increase(s): Crane Operators with CCO certification add \$.50/hr.	38.16	19.10	57.26
511	Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Environmental Burner; Gantrys (Under 20,000 Lbs.); Grader or Motor Patrol; High Pressure Utility Locating Machine (Daylighting Machine); Manhoist; Material or Stack Hoist; Mechanic or Welder; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tining or Curing Machine; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket). Premium Increase(s): Crane Operators with CCO certification add \$.50/hr.	38.16	19.10	57.26
512	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Grout Pump; Hoist (Tugger, Automatic); Industrial Locomotives; Jeep Digger; Lift Slab Machine; Mulcher; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.	37.47	19.10	56.57

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
513	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Boatmen (NOT Performing Work on the Great Lakes); Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Elevator; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Forklift; Generator (&/or 150 KW or Over); Greaser; Heaters (Mechanical); Loading Machine (Conveyor); Oiler; Post Hole Digger or Driver; Prestress Machine; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.	30.44	19.10	49.54
514	Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment). Future Increase(s): Add \$2/hr. on 1/1/2013.	34.89	19.68	54.57
515	Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment).	31.26	17.40	48.66
516	Fiber Optic Cable Equipment	25.74	15.85	41.59

SEWER, WATER OR TUNNEL CONSTRUCTION
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Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

SKILLED TRADES

CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
103	Bricklayer, Blocklayer or Stonemason	35.53	15.92	51.45
105	Carpenter Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	33.43	19.31	52.74
107	Cement Finisher Future Increase(s): Add \$1.86 on 6/1/12; Add \$1.87 on 6/1/13; Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	27.14	19.22	46.36
109	Electrician Future Increase(s): Add \$1.40/hr on 6/1/2012. Add \$1.60/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	31.54	20.95	52.49
111	Fence Erector	27.00	0.00	27.00
116	Ironworker Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	31.31	22.22	53.53
118	Line Constructor (Electrical)	35.97	18.08	54.05
125	Pavement Marking Operator	26.00	0.00	26.00
126	Piledriver	28.11	23.94	52.05
130	Plumber	36.18	16.86	53.04
135	Steamfitter	35.81	19.04	54.85
137	Teledata Technician or Installer	24.65	15.17	39.82

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
143	Tuckpointer, Caulker or Cleaner	34.30	15.47	49.77
144	Underwater Diver (Except on Great Lakes)	36.20	18.81	55.01
146	Well Driller or Pump Installer	24.22	14.80	39.02
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	27.42	15.10	42.52
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	28.78	15.16	43.94
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.80	9.00	26.80
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.38	12.48	35.86
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.30	10.97	32.27

TRUCK DRIVERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle	23.00	8.64	31.64
203	Three or More Axle	17.54	13.41	30.95
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/2012; Add \$1.85/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	22.50	16.19	38.69
205	Pavement Marking Vehicle	19.25	10.84	30.09
207	Truck Mechanic	17.54	13.41	30.95

LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
301	General Laborer Future Increase(s): Add \$1.73/hr on 6/4/2012. Premium Increase(s): Add \$1.92 for bottomman; Add \$2.03 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$4.83 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.	27.72	15.61	43.33

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
303	Landscaper	12.50	2.20	14.70
304	Flagperson or Traffic Control Person	22.50	12.90	35.40
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.09	14.40	31.49
314	Railroad Track Laborer	17.00	1.06	18.06

**HEAVY EQUIPMENT OPERATORS
SEWER, WATER OR TUNNEL WORK**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
521	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Master Mechanic; Pile Driver. Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.	39.16	19.10	58.26
522	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Spreader & Distributor; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Dredge (NOT Performing Work on the Great Lakes); Milling Machine; Skid Rig; Telehandler; Traveling Crane (Bridge Type). Future Increase(s): Add \$2.05/hr on 6/4/2012. Premium Increase(s): Add \$.25/hr for operating tower crane.	33.91	18.55	52.46

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
523	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Boring Machine (Horizontal or Vertical); Bulldozer or Endloader (Over 40 hp); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Manhoist; Material or Stack Hoist; Mechanic or Welder; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket). Future Increase(s): Add \$2.05/hr on 6/4/2012. Premium Increase(s): Add \$.25/hr for operating tower crane.	32.96	18.55	51.51
524	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Environmental Burner; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Hoist (Tugger, Automatic); Grout Pump; Jeep Digger; Lift Slab Machine; Mulcher; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Tining or Curing Machine; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.	30.89	18.12	49.01
525	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Loading Machine (Conveyor); Post Hole Digger or Driver; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$2.05/hr on 6/4/2012. Premium Increase(s): Add \$.25/hr for operating tower crane.	30.51	18.55	49.06
526	Boiler (Temporary Heat); Forklift; Greaser; Oiler.	29.44	18.10	47.54
527	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	36.20	18.81	55.01

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
528	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	36.20	18.81	55.01
529	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	26.80	18.52	45.32
530	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	26.80	18.52	45.32

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION

Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

SKILLED TRADES

CODE	TRADE OR OCCUPATION	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		
		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
103	Bricklayer, Blocklayer or Stonemason	32.66	15.92	48.58
105	Carpenter Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	33.43	19.31	52.74
107	Cement Finisher Future Increase(s): Add \$1.86 on 6/1/12; Add \$1.87 on 6/1/13; Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	29.33	17.03	46.36
109	Electrician	31.64	23.78	55.42
111	Fence Erector	35.62	0.00	35.62
116	Ironworker	31.31	21.54	52.85
118	Line Constructor (Electrical)	35.97	18.08	54.05
124	Painter	27.87	14.39	42.26
125	Pavement Marking Operator	27.87	14.39	42.26
126	Piledriver Premium Increase(s): Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen. DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	29.56	24.96	54.52
133	Rofer or Waterproofer	28.85	14.60	43.45
137	Teledata Technician or Installer	24.65	15.17	39.82
143	Tuckpointer, Caulker or Cleaner	34.30	15.47	49.77
144	Underwater Diver (Except on Great Lakes)	36.20	18.81	55.01

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	33.87	16.10	49.97
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	29.64	14.64	44.28
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	25.18	13.07	38.25
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.38	12.48	35.86
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.30	10.97	32.27

TRUCK DRIVERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle Future Increase(s): Add \$1.75/hr on 6/1/2012; Add \$1.85/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	22.35	16.19	38.54
203	Three or More Axle	24.91	15.63	40.54
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.75/hr on 6/1/2012; Add \$1.85/hr on 6/1/2013. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	22.50	16.19	38.69
205	Pavement Marking Vehicle	23.84	14.70	38.54
206	Shadow or Pilot Vehicle	24.76	15.35	40.11
207	Truck Mechanic	24.91	15.63	40.54

LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
301	General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. / DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	24.34	17.85	42.19
302	Asbestos Abatement Worker	22.00	16.86	38.86
303	Landscaper	23.71	15.03	38.74
304	Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	20.83	17.85	38.68
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.09	14.40	31.49
314	Railroad Track Laborer	17.00	1.06	18.06

**HEAVY EQUIPMENT OPERATORS
AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
531	Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Traveling Crane (Bridge Type). Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	34.22	18.90	53.12
532	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver. Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	33.72	18.90	52.62

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
533	<p>Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane Wlth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.</p> <p>Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	33.22	18.90	52.12

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
534	<p>Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.</p> <p>Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	32.96	18.90	51.86
535	<p>Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.</p> <p>Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	32.67	18.90	51.57
536	Fiber Optic Cable Equipment.	24.39	15.45	39.84
537	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	36.20	18.81	55.01

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
538	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	36.20	18.81	55.01
539	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	26.80	18.52	45.32
540	Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY.	26.80	18.52	45.32

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION
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Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

SKILLED TRADES

CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
103	Bricklayer, Blocklayer or Stonemason	35.53	15.92	51.45
105	Carpenter	29.06	15.16	44.22
107	Cement Finisher	27.57	16.33	43.90
109	Electrician Future Increase(s): Add \$.50/hr. effective 06/04/2012. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	28.74	17.86	46.60
111	Fence Erector	27.00	0.00	27.00
116	Ironworker	31.31	21.54	52.85
118	Line Constructor (Electrical)	35.97	18.08	54.05
124	Painter	28.47	16.74	45.21
125	Pavement Marking Operator	26.00	0.00	26.00
126	Piledriver	28.11	23.94	52.05
133	Rofer or Waterproofer	28.85	14.60	43.45
137	Teledata Technician or Installer	24.65	15.17	39.82
143	Tuckpointer, Caulker or Cleaner	34.30	15.47	49.77
144	Underwater Diver (Except on Great Lakes)	36.20	18.81	55.01
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	35.42	12.90	48.32
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	28.78	14.42	43.20
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	25.18	13.07	38.25
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	23.38	12.48	35.86
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.30	10.97	32.27

TRUCK DRIVERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle	15.00	0.00	15.00
203	Three or More Axle	20.00	6.00	26.00
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1/hr on 6/3/2012; Add \$1/hr on 6/2/2013.	31.89	17.98	49.87
205	Pavement Marking Vehicle	19.25	10.84	30.09
206	Shadow or Pilot Vehicle	15.00	0.00	15.00
207	Truck Mechanic	20.00	6.00	26.00

LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
301	General Laborer	21.73	17.04	38.77
303	Landscaper	22.96	15.37	38.33
304	Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	23.55	13.45	37.00
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.09	14.40	31.49
314	Railroad Track Laborer	17.00	1.06	18.06

**HEAVY EQUIPMENT OPERATORS
CONCRETE PAVEMENT OR BRIDGE WORK**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
541	<p>Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.</p> <p>Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	34.22	18.90	53.12
542	<p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Crane, Tower Crane Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.</p> <p>Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	33.72	18.90	52.62

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
543	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.	31.89	18.22	50.11
544	Backfiller; Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	33.22	18.90	52.12

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
545	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.	30.42	17.58	48.00
546	Fiber Optic Cable Equipment.	24.39	15.45	39.84
547	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	36.20	18.81	55.01
548	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	36.20	18.81	55.01
549	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	26.80	18.52	45.32
550	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	26.80	18.52	45.32

**HEAVY EQUIPMENT OPERATORS
ASPHALT PAVEMENT OR OTHER WORK**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
551	Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.	38.06	18.10	56.16

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
552	<p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.</p> <p>Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	33.72	18.90	52.62
553	<p>Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Laser/Screed; Concrete Slipform Placer Curb & Gutter Machine; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.</p>	31.52	17.50	49.02

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	<u>TOTAL</u>
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	\$	\$	\$
554	Backfiller; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self-Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler. Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.	32.67	18.55	51.22
555	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.	32.67	18.55	51.22
556	Fiber Optic Cable Equipment.	24.39	15.45	39.84

RESIDENTIAL OR AGRICULTURAL CONSTRUCTION

Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

SKILLED TRADES

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
		\$	\$	\$
101	Acoustic Ceiling Tile Installer	27.00	1.16	28.16
102	Boilermaker	31.09	21.87	52.96
103	Bricklayer, Blocklayer or Stonemason	26.22	13.80	40.02
104	Cabinet Installer	26.00	2.33	28.33
105	Carpenter	31.68	7.03	38.71
106	Carpet Layer or Soft Floor Coverer	21.40	6.01	27.41
107	Cement Finisher	28.00	10.10	38.10
108	Drywall Taper or Finisher Future Increase(s): Add \$2.20/hr on 6/1/2012	28.97	17.74	46.71
109	Electrician	31.10	6.01	37.11
110	Elevator Constructor	43.79	25.48	69.27
111	Fence Erector	17.64	4.66	22.30
112	Fire Sprinkler Fitter	36.39	16.97	53.36
113	Glazier	36.23	8.04	44.27
114	Heat or Frost Insulator	29.04	19.73	48.77
115	Insulator (Batt or Blown)	11.00	2.51	13.51
116	Ironworker	23.05	4.06	27.11
117	Lather	28.15	15.14	43.29
119	Marble Finisher	31.16	16.27	47.43
120	Marble Mason	35.53	15.92	51.45
121	Metal Building Erector	15.19	2.00	17.19
123	Overhead Door Installer	23.00	8.00	31.00
124	Painter	23.00	2.81	25.81

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
125	Pavement Marking Operator	26.00	0.00	26.00
129	Plasterer	30.36	7.15	37.51
130	Plumber	37.42	17.92	55.34
132	Refrigeration Mechanic	25.00	0.51	25.51
133	Rofer or Waterproofor Future Increase(s): Add \$.50/hr. effective 06/01/2012	29.40	15.05	44.45
134	Sheet Metal Worker	28.15	15.14	43.29
135	Steamfitter	32.59	11.05	43.64
137	Teledata Technician or Installer	19.23	5.32	24.55
138	Temperature Control Installer	22.00	2.64	24.64
139	Terrazzo Finisher	18.00	5.35	23.35
140	Terrazzo Mechanic	31.16	16.27	47.43
141	Tile Finisher	23.96	15.50	39.46
142	Tile Setter	27.00	1.91	28.91
143	Tuckpointer, Caulker or Cleaner	32.50	1.62	34.12
146	Well Driller or Pump Installer	27.60	0.00	27.60
147	Siding Installer	16.00	0.00	16.00

TRUCK DRIVERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle	16.25	2.25	18.50
203	Three or More Axle	17.00	7.63	24.63
205	Pavement Marking Vehicle	19.25	10.84	30.09
207	Truck Mechanic	19.00	1.75	20.75

LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
301	General Laborer	17.50	6.16	23.66
302	Asbestos Abatement Worker	17.00	2.21	19.21
303	Landscaper	11.00	2.07	13.07
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.09	14.40	31.49

**HEAVY EQUIPMENT OPERATORS
RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
557	Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type); Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Crane, Shovel, Dragline, Clamshells; Forestry Equipment, Timberco, Tree Shear, Tub Grinder, Processor; Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type); Winches & A-Frames.	32.56	10.76	43.32
558	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Backfiller; Belting, Burlap, Texturing Machine; Boiler (Temporary Heat); Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Jeep Digger; Lift Slab Machine; Mulcher; Oiler; Post Hole Digger or Driver; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Roller (Rubber Tire, 5 Tons or Under); Screed (Milling Machine); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Stump Chipper; Telehandler; Vibratory Hammer or Extractor, Power Pack.	17.40	0.44	17.84

***** END OF RATES *****

SECTION 01010: SUMMARY OF WORK:

1. SCOPE:

A. Index:

1. Scope
2. Project Description
3. Work by Others

2. PROJECT DESCRIPTION:

- A. The City will continue to occupy the buildings while this work is being performed.
- B. The following outline is intended to serve as a general guide only, and not as a complete listing of work, operations, or materials. Consult the Table of Contents for the specific sections included in this contract.
 1. The contractor shall provide bricklaying labor service for various projects in the City of Milwaukee.
 2. The contractor shall provide only experienced bricklayers for this work.
 3. The bricklayers supplied under this contract shall provide their own hand tools of the trade and their own personal safety equipment.

3. WORK BY OTHERS:

- A. The city of Milwaukee will provide all coordination and supervision for each project
- B. The City of Milwaukee will provide all material and equipment for each project, except as noted in B.3 above.

SECTION 01300: SUBMITTALS/PERMITS

1. SCOPE:

A. Index:

1. Scope
2. Submittals
3. Permits
4. Inspection

2. SUBMITTALS:

A. Comply with the requirements of the General Conditions and as follows:

1. Submit to the City of Milwaukee prior to the award of the contract a list of bricklayers to be assigned to work under this contract. The City will review the list of bricklayers and approve or disapprove the bricklayers submitted.

3. PERMITS:

A. The City of Milwaukee will provide the general building and occupancy permits.

4. INSPECTION:

A. Facilities Development and Management will provide daily inspection of each project. Inspections will also be made to assure compliance with MWSBE and Residency requirements (if applicable).

SECTION 01500: JOB SITE UTILITIES, FACILITIES, AND SECURITY1. SCOPE:A. Index:

1. Scope
2. Building Security
3. Occupancy During Construction
4. Electrical Power
5. Water
6. Toilet Facilities

2. BUILDING SECURITY:A. General:

The Downtown Complex is open to the public from 8:00 AM until 4:45 PM, Monday through Friday, excluding holidays. Since most contracted work takes place outside normal business hours, it is essential that contractors and their City agents understand and abide by security policy.

Outlying buildings are not generally open to the public. Contracted work in these buildings can take place at any time. It is essential that contractors and their City agents understand and abide by security policy.

B. Scope:

At the beginning of any project, a copy of this policy and procedure statement will be added to the project manual for bid consideration and shall be distributed at the Pre-Construction Meeting. All City agents/officials responsible for engaging contractors, all contractors, and all subcontractors shall be held responsible for following the procedures.

C. City Agents/Officials:

1. Any City agents/officials who commission outside contractors to work in any of the facilities managed by Facilities Development and Management shall provide the following information no less than twenty-four (24) hours in advance of the work:

- a. **Access & Key Check-Out -- After Hours, Weekends, Holidays, Furloughs**

- The contractor's City of Milwaukee contact will authorize them by completing a Contractor Authorization form.
- The form will be filed for the duration of the approved work in the City Hall Information Center
- If the contractor is approved for work access and keys will be allowed to the narrowest degree in order to allow efficient completion of work.
- The contractor will sign in to the City Hall Complex and on the Key Sign-Out log, if appropriate.
- **If they are not approved**, access to the facility will be denied. The contractor should work with their City point of contact to resolve the issue.

These names must be listed on a sign-in sheet available in the Zeidler Municipal Building, Room 602 (Facilities Development and Management – Extension 8222). City agents/officials shall be responsible to ensure the sheet and badges are transported to the appropriate location where the work is to be completed (in the Downtown Complex it would go to the City Hall Information Center, for outlying buildings to the person responsible for controlling access in the facility) the day before work is to begin.

- b. A list of keys and/or access cards required for access only to the areas necessary for work involved in the project. The keys and card will be received from the Security Manager or his designee and signed out to the City agents/officials responsible for the contracted work. The City employee will take the keys and/or access cards to the City Hall Information Center or the person responsible for controlling access in the outlying building where they shall be logged under the name of the contractor's company. When a project is complete, the City agents/officials must retrieve the keys/cards and return them to Facilities Development and Management support staff in Room 602 of the Zeidler Municipal Building.
- c. The City agents/officials are responsible for communicating the security policy and procedures to contractors. The City agents/officials shall act as liaison for all communication between Facilities Development and Management and the contractor.

D. Contractors:

- 1. Contractors shall abide by City security policy and procedures at all times during the scope of their participation in a project. Failure to comply will result in the contracted employee being escorted from the premises and the resulting lost time and expense shall be deducted from the contractor's invoice or penalties of \$50.00 per occurrence as determined by the contracting City agent/official.
 - a. All access should be provided in advance through the City agent/official. Contractors shall enter and exit only through those doors designated by City agents/officials (the Market Street entrance to City Hall and the doors established by the person responsible for access at outlying buildings). All other exterior doors are locked and alarmed and are not to be used as delivery points unless the City agent/official has been provided 24 hour notification to provide additional security coverage at that point while the delivery is in progress.
 - b. All of the contractor's employees and all of the employees of any of his subcontractors shall wear at all times while on the site, in a clearly visible location, an identification card. The identification card is to have a minimum 1" x 1" color photo of the head and shoulders. The photo is to have been taken no more than one year previously. The card is to be laminated with clear plastic and is to contain the company name, employee's name, and the employee's signature, and is to be furnished by the contractor or respective subcontractor.

- c. Contractors will sign in on pre-approved forms and also wear the City identification badges (also to be worn at all times on the premises). Keys or access cards will be signed out as provided by the City agent/official and required for the work. These keys, cards, and badges must be returned at the end of each shift before signing out. Failure to do so will result in a \$50.00 penalty for each occurrence.
- d. Contractors shall not ask custodians or mechanics to unlock doors. All access should be provided in advance through the City agent/official. In the rare case where access is not provided, the City Hall Operator may be contacted to assist in providing access. The contractor shall cooperate with security personnel at all times. The contractor should be prepared to allow searches of equipment when leaving, and should remain only in the areas designated on the sign-in sheets. Security will question a contractor who has an identification badge that indicates a work area other than the area he or she is in.
- e. If the contractor requires use of the loading dock in Upper Parking, 24 hour advance notice shall be given to the City agent/official to make arrangements to provide additional security coverage while the delivery is in progress. The contractor or subcontractor shall meet the delivery driver and take delivery at that point. At no time shall a driver be allowed in the facilities without following the access procedure stated above.
- f. If after normal business hours work is required in the outlying buildings, all subcontractors and trades will arrange appropriate security measures and lock-up procedures with the contractor in writing. Any work completed at night shall be left "open" for City inspection of the work. The contractor shall notify the City agent/official 24 hours in advance of after-hours work in writing, indicating the type of work to be done and the security measures to be taken by the contractor.
- g. The contractor shall provide plywood door and window closures during construction to secure the structure from weather and damage from vandalism. The contractor is responsible to maintain the security of the space where they are working during construction.
- h. If proper notification is not provided to the contractor, the subcontractor or trades shall be liable for any subsequent damage/vandalism/inspection cost, etc., due to lack of security/inspection coordination.
- i. Use of City materials is strictly prohibited unless pre-arranged through the City employee contact.
- j. At no time shall any interior doors that control access or exterior doors be propped open.

3. OCCUPANCY DURING CONSTRUCTION:

The owner will occupy the premises while work is in progress. Contractor is to coordinate his work as to not interfere with the owner's operation or compromise building security.

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4. ELECTRICAL POWER:

A. The City of Milwaukee will provide all electrical power required for each project.

5. WATER:

The City of Milwaukee will provide all water required for each project.

6. TEMPORARY TOILET FACILITIES:

Designated toilet facilities will be available for contractor's use. Toilets shall be kept in a clean condition at all times.

SECTION 01600: MATERIALS AND EQUIPMENT

1. SCOPE:

A. Index:

1. Scope
2. Materials
3. Equipment
4. Hazardous Material Requirements
5. Material Storage
6. Protection

2. MATERIALS:

- A. All materials for each project shall be furnished by the City of Milwaukee.

3. EQUIPMENT:

- A. All equipment, except for hand tools of the trade and personal safety equipment shall be provided by the City of Milwaukee.
- B. All work procedures used shall be in accordance with all air pollution control regulations in effect at the work site.

4. HAZARDOUS MATERIAL REQUIREMENTS:

- A. The requirements set forth in the OSHA Hazard Communication Standard, 29CFR19101.1200, U.S. Environmental Protection Agency (EPA), and Wisconsin Department of Natural Resources in the Wisconsin Administrative Code NR600, shall be met by each on-site contractor.

1. Material Safety Data Sheets (M.S.D.S.):

- a. All contractors, which may/may not include the City of Milwaukee, shall provide the M.S.D.S. for all hazardous chemicals to which any person may be exposed at the work site.
- b. A master list will be kept in the office of the Project Supervisor/Construction Manager and updated as materials are delivered.

5. MATERIAL STORAGE:

- A. The storage areas shall be kept in good order and free of all rubbish and debris.

6. PROTECTION:

- A. The premises and the work shall be adequately protected from damage from the commencement of work.
- B. All construction work and traffic shall remain within the construction area.
- C. All open pipes, pipe threads, fittings, and insulation must be protected during construction.

SECTION 01700: CLEANING AND PROJECT CLOSE-OUT

1. SCOPE:

A. Index:

1. Scope
2. General
3. Safety Cleaning
4. Disposal

2. GENERAL:

Article 2.5.4 of the General Requirements of City of Milwaukee Department of Public Works shall be supplemented as specified hereinafter.

3. SAFETY CLEANING:

Safety cleaning: Each contractor is responsible for safety cleaning, which includes but is not limited to the following:

- A. Keep work areas, passageways, ramps, stairs, free of debris and scrap.
- B. Form and scrap lumber shall have nails withdrawn or bent over and lumber shall be stacked or removed.
- C. Remove spills of oil, grease, or other liquids immediately or sprinkle with sand.

4. DISPOSAL:

- A. The City of Milwaukee will be responsible for disposal of all rubbish, debris and demolition materials.

SECTION 06200: BASIC MATERIALS AND METHODS

1. SCOPE:

A. Applicable requirements of Instructions to Bidders and General and Special Conditions of Contract apply to work specified in this Section.

B. Work Included:

1. Scope
2. General Requirements
3. Contract Period
4. Contract Cancellation

2. GENERAL REQUIREMENTS:

A. All work done under this branch shall be executed in a thorough, substantial, and workmanlike manner.

3. CONTRACT PERIOD:

A. The contract awarded as a result of this project manual shall cover the period beginning January 1, 2013 thru December 31, 2013, subject to four (4) one year renewals if agreeable to both the City and the contractor.

B. This contract shall be subject to an annual review and evaluation. The contract may be cancelled by the City provided written notice is mailed to the contractor 60 days prior to each anniversary date.

4. CONTRACT CANCELLATION:

A. Should the contractor fail to comply with the requirements set forth in the project manual, the City may terminate the contract with written notice. The City shall be the sole judge of compliance. Additionally, the City reserves the right to cancel the contract at any time for convenience with or without cause.

B. Should the contractor fail, or be unable for any reason to make any needed adjustment or repairs required by the specifications, the City reserves the right to have such adjustments or repairs performed by an outside firm. The cost of such adjustments or repairs shall be deducted from any monies due to the contractor.

SECTION 06210: BRICKLAYING SERVICES1. SCOPE:

A. Applicable requirements of Instructions to Bidders, General, and Special Conditions of Contract apply to work specified in this Section.

B. Work Included:

1. Scope
2. Bricklaying Services
3. Materials
4. Equipment

2. BRICKLAYER SERVICES:

A. The Contractor shall provide bricklaying labor service for various projects within the City of Milwaukee. The Contractor will receive notification from the City to provide bricklaying service at least one week prior to the need for the services. The notification from the City will state how many bricklayers are required; location of the project; and an estimate of the period of time that the bricklaying services will be required. Changes to the estimated time period or number of bricklayers required may be changed with at least a one week notice. Some projects will require the bricklayers to work second shift. No additional compensation will be paid for working second shift. Any overtime hours worked by the bricklayers will be compensated at the overtime charge rate. The overtime rate will apply to any hours in excess of 40 hours per week or 10 hours per day.

B. The Contractor shall supply only experienced bricklayers for this work. The apparent low bidder will be required to submit to the City a list of at least 5 bricklayers that are currently employed by the Contractor or their MWSBE Subcontractor and that are either journeymen bricklayers or have at least 10 years experience in the bricklaying field. The bricklayers supplied to work under this contract must be proficient in the following: laying brick, block and tile in the construction of walls, chimneys, parapets, coping and other related work on buildings and bridges; tuckpointing, backplastering, waterproofing, cement finishing and masonry repair; laying refractory brick for furnace linings, making furnace repairs, anchoring walls and setting door and window frames, sills, and lintels, and setting ornamental stone, marble, etc.; estimating amount of brick, block, masonry sand and cement for construction projects; supervising Mason Helper(s) in preparation of recommended mortar mixes; reading blueprints and being familiar with details of all types of masonry construction; and erecting and working from scaffolding and swing stage on bridges and buildings. The list of bricklayers along with indenture papers or evidence of their experience shall be submitted to the City for approval. The City may interview bricklayers submitted on the list to determine their abilities. The contract will be awarded to the apparent low bidder only after the City has reviewed and approved the information submitted and is satisfied that the Contractor has a sufficient quantity of experienced bricklayers to work under the contract. When the City requests bricklayers to perform work under this contract, the bricklayers supplied to the City for the work shall come from the list of bricklayers already approved by the City.

C. The Contractor may not remove any bricklayers assigned to this work during the estimated time period for the work without the approval of the City.

- D. All supervision of the bricklayers and of the project will be by the City of Milwaukee. All bricklayers assigned to this work will sign in and out on a daily basis and notify the City supervisor of any required off time at least 2 weeks in advance. Bricklayers shall call the City supervisor before the start of each work day to report any sick days. The City will not provide any compensation to the Contractor for vacation days, sick days, injury time, lunch breaks, or any other absence from the work site by bricklayers working under this contract.
- E. Transportation to the work site shall be provided by the Contractor or the assigned bricklayers. Bricklayers will generally report to either a particular project site or to the DPW Field Headquarters, 3850 N. 35th Street, Milwaukee, WI. Bricklayers may be transported in City vehicles from the DPW Field Headquarters to a project site or from one project site to another. On rare occasions bricklayers will be required to provide their own vehicle to travel from one project site to another.

3. MATERIALS:

All materials for this work shall be provided by the City. The City shall be responsible for removal and disposal of all demolished material and debris.

4. EQUIPMENT:

- A. The Contractor shall make sure that all bricklayers assigned and approved to work under this contract have a complete set of hand tools of the trade. These hand tools shall be brought to the job on a daily basis. The Contractor or assigned bricklayers shall provide all personal safety equipment required including hard hat, safety glasses, goggles, harnesses, gloves, etc.
- B. The City of Milwaukee shall provide all power tools, scaffolding and ladders required for the work.

