



Department of City Development  
City Plan Commission  
Redevelopment Authority of the City of Milwaukee  
Neighborhood Improvement Development Corporation

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09/21/16  
OFFICIAL NOTICE NO. 104-2016

### ADDENDUM NO. 1

**NOTICE TO CONTRACTORS** intending to bid on the above noted Official Notice. This bidder shall acknowledge receipt of this addendum on the appropriate page in their bid. The following attached documents, together with this cover page, constitute this entire addendum.

1. Attached you will find the following documents to be included in Addendum #1 for Official Notice #104
  - Qs & As from 9/9/16 Mandatory Pre Bid Walk Through and Question Period (1 page)
  - Pre Bid Walk Through Sign-In Sheet (1 page)
  - State Prevailing Wage Determination (13 pages)
  - Revised Davis Bacon Wage Decision General Decision Number: WI160008 9/2/16, Highway (17 pages). This version of the Wage Decision is to replace the previous version in the original bid documents and shall be used on this project.
  - WDNR Permit Coverage Letter (3 pages)
2. Attention is called to the applicability of HUD Section 3 to this project – note the Section 3 provisions included in Attachments E06 and E07 in the section on Federally-Assisted Project Special Conditions in the original bid packet.
3. Bidders are advised that “Federal Davis-Bacon Wage Rates and wage rate monitoring will be required.” The contractor shall take note of the two (2) wage scales included with this bid – the Prevailing Wage Rate issued by the State of Wisconsin and the Davis-Bacon Wage documents as issued by the U.S. Department of Labor Wage and Hour Division. The contractor is required to pay the HIGHER of the two (2) wage scales.
4. Renumber in both Table of Contents and Specifications the following two sections:
  - 33 20 00 Earthmoving should be corrected to: **31 20 00**
  - 33 23 19 Dewatering should be corrected to: **31 23 19**
5. Page 2 of the Soil Management Plan states that the Contractor is responsible for obtaining the appropriate disposal permit from the selected landfill. This has been changed and a landfill profile permit from Waste Management will be secured by others.



6. Drawing C100 shows the construction site tracking pad to be located at a newly paved road stub. Assume for bidding purposes that the construction site tracking pad will be located farther to the north and closer to the existing storm water basin rather than at the newly paved road stub. Exact location of tracking pad shall be coordinated with Owner prior to construction. The newly paved road stub shall not be used for construction access or operations.
  
7. Modify the following portions of Section 33 90 00 Landscaping as follows:
  - Generally: Replace all instances of the words “guaranty” and/or “guarantee” with “warranty.”
  - 1.01(A)(3): Seeded vegetation construction.
  - 1.01(A)(6): Three (3) years maintenance & warranty on all plantings.
  - 1.01(A)(7): Strike.
  - 1.02(D)(4): Contaminated soil shall be managed in accordance with the Soil Management Plan.
  - 1.04(A): Warranty: All planting areas shall be warrantied for a period of three years after installation, and materials shall be alive, in satisfactory growth and at appropriate density levels at the end of each year of the warranty period:
  - 1.04(A)(3): Bluegrass areas shall have min. 95% coverage at the end of each year of the warranty period.
  - 1.04(A)(4): All other seeded areas shall have min. 75% coverage at the end of year one, min. 85% coverage at the end of year two & min. 95% coverage at the end of year three of the warranty period.
  - 1.04(A)(5): Wet tolerant plug plantings shall have min. 95% survival at the end of each year of the warranty period.
  - 1.04(B): Replacement: Prior to end of each year of the warranty period, the Owner and/or Landscape Architect may make inspection upon written notice requesting such inspection submitted by Contractor at least ten (10) days before anticipated date:
  - 1.04(B)(1): Remove from the site all plants required under contract which are dead or not in satisfactory growth, as determined by the Owner and/or Landscape Architect. Replace these and all missing plants as soon as conditions permit but during proper season. In case of any questions regarding condition and satisfactory establishment of a rejected plant, Contractor may elect to allow such plant to remain until the start of the next growing season at which time the rejected plant, if found to be dead, in an unhealthy or badly impaired condition, shall be replaced.
  - 1.04(B)(2): Native seed mix areas which are not successfully established by the end of each year of the warranty period shall be re-sown at by Contractor at no additional cost to the Owner. These areas shall be inspected at the ends of each year of the warranty period, and shall again be re-sown if necessary by Contractor at no additional cost to the Owner.
  - 1.04(C)(1): Replace with plants of same kind and size as specified in plant list. Furnish and plant as specified. Replacement materials shall be furnished with new warranty periods which shall be not less than one year, or until the end of the three year warranty period, whichever is longer.
  - 1.04(C)(2): Replace native seed mix areas with same mix as originally required and per the original specifications, unless otherwise discussed and a mutually-

acceptable substitute mix is chosen and approved by the Owner and/or Landscape Architect.

- 2.01(A)(1): Some existing topsoil may be present on-site.
- 2.01(A)(6): Unless otherwise indicated elsewhere in the project specifications, all topsoil shall be furnished and placed by the earthwork contractor.
- 3.01(C)(1): The earthwork contractor shall be responsible for furnishing, delivery, spreading and rough grading of the required volume of topsoil. Prior to installation of any landscape materials, the landscape contractor shall confirm that all minimum planting depths and soil types are provided as indicated on the plans. Should any topsoil depth or quality concerns be found, the landscape contractor shall notify both the General Contractor and earthwork contractor immediately so that corrective action can take place prior to planting operations.
- 3.01(D)(1): Pre-emergent herbicides: If adjacent vegetation may disperse undesirable seeds onto the project, use of pre-emergent herbicides will be acceptable. A weed-free seed bed shall be prepared prior to any seeding operations.
- 3.01(D)(2)(b): For all perennial masses, stake their approximate bed locations in the emergent zone.
- 3.01(D)(5): Weed species: Prior to establishment of any new plantings on site, the landscape contractor shall be responsible for ensuring that the site is substantially free of invasive and/or weed species:
- 3.01(D)(5)(a): None of the following wetland invasive species (as outlined in WDNR NR40) shall be present in / around the basin prior to establishment: Common Buckthorn, Glossy Buckthorn, Common Forget-Me-Not, Flowering Rush, Japanese and/or Giant Knotweed, Moneywort, Purple Loosetrife, Watercress, Narrow-Leaf and/or Hybrid Cattail, Phragmites, Reed Canary Grass, Annual Salt Marsh Aster, Cut-Leaved Teasel, European Marsh Thistle, False Spirea, Giant Hogweed, Queen-Of-The-Meadow, Seaside Goldenrod, Yellow Iris or Tall or Reed Manna Grass.
- 3.02: Rename "PLANTING AREA PREPARATION."
- 3.02(B): Soil Improvements: Applying Fertilizer: Where applicable to seeded turf, apply commercial lawn starter fertilizer at the manufacturer's rate to lawn areas being prepared for seeding.
- 3.03(F): Watering: Seeded areas are to be watered daily to maintain adequate surface soil moisture for proper seed germination. Watering shall continue for not less than 30 days after seeding. Thereafter, apply 1/2" of water twice-weekly for not less than 60 days until final acceptance, as required in the absence of rain.
- 3.06(A): Pre-Maintenance Review: Notify Landscape Architect in writing when planting has been substantially completed in order to establish the start of the three-year maintenance & warranty periods.
- 3.06(B): Generally: Contractor shall supply a 36-month maintenance schedule to the Owner & Landscape Architect for review/approval prior to commencing planting. Contractor shall be responsible for all necessary maintenance equipment, materials, supply and labor to provide required levels of maintenance.
- 3.06(D): Maintenance of Standard Seeded Areas: Contractor shall establish and maintain, in good growing condition, all bluegrass turf for the maintenance &

warranty period. Work shall include all watering, weeding, mowing, trimming, fertilizing & other maintenance as required:

- 3.06(E): Maintenance of Native Seed Mixes (No-mow seed mix, channel seed mix, upland seed mix, etc): Contractor shall establish and maintain, in good growing condition, all native seeded areas for the maintenance & warranty period. Work shall include all watering, weeding, mowing, trimming, fertilizing & other maintenance as required:
  - 3.06(E)(6): Emergent zone seeding shall be established prior to the basin going 'online.' Should any seeding not be in satisfactory condition prior to the basin being inundated, coordinate with the Owner and Landscape Architect to determine the best way to establish seeded coverage in an inundated condition.
  - 3.06(F): Maintenance of Wet Tolerant Plugs: Contractor shall establish and maintain, in good growing condition, all wet tolerant plug plantings for the maintenance & warranty period. Work shall include all weeding, trimming, fertilizing & other maintenance as required:
8. A clarification has been made. All existing trees shall either remain, or if damaged by construction operations, be replaced in kind to the satisfaction of the Owner.
  9. The Redevelopment Authority of the City of Milwaukee has obtained Construction Site Storm Water Runoff General Permit Coverage from the Wisconsin Department of Natural Resources (WPDES General Permit WI-S067831-04). A copy of the DNR permit coverage letter is attached. Contractor is responsible for abiding by all permit conditions associated with General Permit WI-S067831-04.
  10. Additional information for the Order of Work has been added to address the outlet control structures and associated piping and manholes: All work shown on Sheet C300 shall be completed by December 31, 2016. Any temporary patching of roadway required to achieve this milestone shall be at Contractor's expense.
  11. A clarification has been made. June 30, 2017 is the Time for Completion for all work except the landscape maintenance periods. The landscape maintenance periods are defined in the Bid Specifications.
  12. All documents referenced and attached herein can be obtained in .pdf format at the following website: [http://www.mpw.net/services/bid\\_notice?104-2016](http://www.mpw.net/services/bid_notice?104-2016)

Very truly yours,



Scott Stange  
Procurement and Compliance Manager

# **Addendum No. 1**

**Answers to Questions from Mandatory Pre-bid Walk Through that took place on  
September 9, 2016 and During Question Period through September 14, 2016**

**Century City Redevelopment Project,  
Stormwater Management Improvements  
3025 West Hopkins Street, Milwaukee, Wisconsin  
Department of Public Works Official Notice # 104-1-2016**

**Q1:** Are all wages to be paid in accordance with the Davis-Bacon Wage Determination included in the bid document, or do we need to pay which ever wage is highest per worker classification – Davis-Bacon or State Prevailing Wage?

**A1:** Both Davis-Bacon Wage Rates and State Prevailing Wage Rates apply to this contract. The higher of the two wage determinations should be paid. The State Prevailing Wage Determination and an updated version of the Davis-Bacon Wage Rates are included in Addendum #1.

**Q2:** What is your take on reusing existing topsoil, given that it likely carries with it invasive weed materials?

**A2:** Existing topsoil may be re-used with the understanding that landscape seed establishment and maintenance requirements per the project plans and specifications shall be met.

**Q3:** What landscape maintenance is required in the 3<sup>rd</sup> year as identified on p7 of the bid response form?

**A3:** See Number 7 of Addendum #1.

**Q4:** Are the diversion swales/berms to be graded, covered with 4 inches of imported topsoil and left in place for this project, or are we to grade the diversion swales/berms, then after pond excavation completion, grade the diversion swales/berms back to existing conditions, then install the 4 inches of imported topsoil and seed. Please clarify.

**A4:** For bidding purposes assume the diversion swales/berms shall be graded, covered with 4 inches of imported topsoil, temporarily seeded, and erosion matted per Detail D of Sheet C400. After pond excavation completion, grade the diversion swales/berms back to match existing conditions with the top 4 inches being imported topsoil and seed.

**Q5:** I didn't see a proposed work schedule for this project. Could you please provide an approximate time frame that this project is expected to start and completed by?

**A5:** Work is expected to begin as soon as possible after bid opening and contract signing. In addition, additional schedule clarifications have been made in Numbers 10 and 11 in Addendum #1.



**PREVAILING WAGE RATE DETERMINATION**

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Wis. Stats.  
Issued On: 1/8/2016

**DETERMINATION NUMBER:** 201600002

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded or Negotiated On Or Before 12/31/2016. If NOT, You MUST Reapply.

**PROJECT NAME:** ALL PUBLIC WORKS PROJECTS UNDER SEC. 66.0903, STATS-CITY OF MILWAUKEE

**PROJECT LOCATION:** MILWAUKEE CITY, MILWAUKEE COUNTY, WI

**CONTRACTING AGENCY:** CITY OF MILWAUKEE-DEPT OF PUBLIC WORKS

|                         |  |
|-------------------------|--|
| <b>CLASSIFICATION:</b>  | Contractors are responsible for correctly classifying their workers. Either call the Department of Workforce Development (DWD) with trade or classification questions or consult DWD's Dictionary of Occupational Classifications & Work Descriptions on the DWD website at: <a href="http://dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm">dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm</a> .  |
| <b>OVERTIME:</b>        | <p>Time and one-half must be paid for all hours worked:</p> <ul style="list-style-type: none"><li>- over 10 hours per day on prevailing wage projects</li><li>- over 40 hours per calendar week</li><li>- Saturday and Sunday</li><li>- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25;</li><li>- The day before if January 1, July 4 or December 25 falls on a Saturday;</li><li>- The day following if January 1, July 4 or December 25 falls on a Sunday.</li></ul> <p>Apply the time and one-half overtime calculation to whichever is higher between the Hourly Basic Rate listed on this project determination or the employee's regular hourly rate of pay. Add any applicable Premium or DOT Premium to the Hourly Basic Rate before calculating overtime.</p> <p>A DOT Premium (discussed below) may supersede this time and one-half requirement.</p> |
| <b>FUTURE INCREASE:</b> | When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation.  |
| <b>PREMIUM PAY:</b>     | If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.  |
| <b>DOT PREMIUM:</b>     | This premium only applies to highway and bridge projects owned by the Wisconsin Department of Transportation and to the project type heading "Airport Pavement or State Highway Construction." DO NOT apply the premium calculation under any other project type on this determination.  |
| <b>APPRENTICES:</b>     | Pay apprentices a percentage of the applicable journey person's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture.  |
| <b>SUBJOURNEY:</b>      | Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project.  |

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6861.

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**The following statutory provisions apply to local governmental unit projects of public works and are set forth below pursuant to the requirements of s. 66.0903(8), Stats.**

**s. 66.0903 (1) (f) & s. 103.49 (1) (c) "PREVAILING HOURS OF LABOR"** for any trade or occupation in any area means 10 hours per day and 40 hours per week and may not include any hours worked on a Saturday or Sunday or on any of the following holidays:

1. January 1.
2. The last Monday in May.
3. July 4.
4. The first Monday in September.
5. The 4th Thursday in November.
6. December 25.
7. The day before if January 1, July 4 or December 25 falls on a Saturday.
8. The day following if January 1, July 4 or December 25 falls on a Sunday.

**s. 66.0903 (10) RECORDS; INSPECTION; ENFORCEMENT.**

(a) Each contractor, subcontractor, or contractor's or subcontractor's agent performing work on a project of public works that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person performing the work described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid for the hours worked.

**s. 66.0903 (11) LIABILITY AND PENALTIES.**

(a) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided under subd. 2., 3., whichever is applicable.

2. If the department determines upon inspection under sub. (10) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.

3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages.

5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

|                                       |
|---------------------------------------|
| <b>BUILDING OR HEAVY CONSTRUCTION</b> |
|---------------------------------------|

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

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**SKILLED TRADES**

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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 101  | Acoustic Ceiling Tile Installer<br>Future Increase(s):<br>Add \$1.65/hr on 6/1/2016.  | 35.28                                   | 20.96                                 | 56.24        |
| 102  | Boilermaker   | 30.21                                   | 21.97                                 | 52.18        |
| 103  | Bricklayer, Blocklayer or Stonemason<br>Future Increase(s):<br>Add \$1.45 on 06/06/2016<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day. | 36.74                                   | 19.26                                 | 56.00        |
| 104  | Cabinet Installer<br>Future Increase(s):<br>Add \$1.65/hr on 6/1/2016.  | 35.28                                   | 20.96                                 | 56.24        |
| 105  | Carpenter<br>Future Increase(s):<br>Add \$1.65/hr on 6/1/2016.<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.                          | 35.28                                   | 20.96                                 | 56.24        |
| 106  | Carpet Layer or Soft Floor Coverer<br>Future Increase(s):<br>Add \$1.65/hr on 6/1/2016.   | 35.28                                   | 20.96                                 | 56.24        |
| 107  | Cement Finisher<br>Future Increase(s):<br>Add \$1.45 on 05/31/2016  | 32.88                                   | 19.88                                 | 52.76        |
| 108  | Drywall Taper or Finisher<br>Future Increase(s):<br>Add \$1.00/hr eff. 06/01/2016; Add \$1.05/hr eff.<br>06/01/2017   | 30.42                                   | 21.19                                 | 51.61        |
| 109  | Electrician<br>Future Increase(s):<br>Add \$1.60 on 6/1/16; Add \$1.70 on 6/1/17<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day.        | 35.13                                   | 23.19                                 | 58.32        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 110  | Elevator Constructor  | 43.84                                   | 27.09                                 | 70.93        |
| 111  | Fence Erector   | 24.73                                   | 19.69                                 | 44.42        |
| 112  | Fire Sprinkler Fitter   | 39.66                                   | 21.11                                 | 60.77        |
| 113  | Glazier<br>Future Increase(s):<br>Add \$.90/hr eff. 06/01/2016  | 34.45                                   | 18.99                                 | 53.44        |
| 114  | Heat or Frost Insulator   | 33.53                                   | 27.31                                 | 60.84        |
| 115  | Insulator (Batt or Blown)   | 23.62                                   | 11.55                                 | 35.17        |
| 116  | Ironworker  | 30.77                                   | 23.72                                 | 54.49        |
| 117  | Lather  | 34.13                                   | 20.61                                 | 54.74        |
| 118  | Line Constructor (Electrical)   | 40.81                                   | 18.06                                 | 58.87        |
| 119  | Marble Finisher   | 25.72                                   | 18.54                                 | 44.26        |
| 120  | Marble Mason  | 35.89                                   | 18.77                                 | 54.66        |
| 121  | Metal Building Erector  | 19.00                                   | 2.00                                  | 21.00        |
| 122  | Millwright<br>Future Increase(s):<br>Add \$1.35/hr on 6/1/2016.   | 29.78                                   | 26.38                                 | 56.16        |
| 123  | Overhead Door Installer   | 28.73                                   | 0.00                                  | 28.73        |
| 124  | Painter<br>Future Increase(s):<br>Add \$1.00/hr on 06/01/2016; Add \$1.05/hr on<br>06/01/2017<br>Premium Increase(s):<br>Add \$.20/hr for paperhanging; Add \$.35/hr for bridge,<br>iron and drywall; Add \$.75/hr for spraying and<br>sandblasting; Add \$.60/hr for EIFS work; Add \$1.00/hr<br>for lead based paint removal.               | 30.07                                   | 21.19                                 | 51.26        |
| 125  | Pavement Marking Operator   | 30.00                                   | 19.61                                 | 49.61        |
| 126  | Piledriver<br>Future Increase(s):<br>Add \$1.60/hr on 6/1/2016.<br>Premium Increase(s):<br>Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for<br>Sheet Piling Loftsmen. DOT PREMIUM: Pay two times<br>the hourly basic rate on Sunday, New Year's Day,<br>Memorial Day, Independence Day, Labor Day,<br>Thanksgiving Day & Christmas Day. | 30.58                                   | 27.54                                 | 58.12        |
| 127  | Pipeline Fuser or Welder (Gas or Utility)   | 41.01                                   | 21.54                                 | 62.55        |
| 129  | Plasterer   | 30.22                                   | 20.53                                 | 50.75        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 130  | Plumber<br>Future Increase(s):<br>Add \$2/hr on 6/1/16; Add \$2/hr on 6/1/17.  | 39.62                                   | 20.12                                 | 59.74        |
| 132  | Refrigeration Mechanic<br>Future Increase(s):<br>Add \$2.00 on 6/1/16; Add \$2.00 on 6/1/17  | 42.36                                   | 21.99                                 | 64.35        |
| 133  | Roofer or Waterproofer   | 29.65                                   | 18.61                                 | 48.26        |
| 134  | Sheet Metal Worker   | 37.91                                   | 21.05                                 | 58.96        |
| 135  | Steamfitter<br>Future Increase(s):<br>Add \$2.00 on 6/1/16; Add \$2.00 on 6/1/17   | 42.36                                   | 21.99                                 | 64.35        |
| 137  | Teledata Technician or Installer<br>Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on<br>Sunday, New Year's Day, Memorial Day, Independence<br>Day, Labor Day, Thanksgiving Day & Christmas Day. | 26.00                                   | 17.74                                 | 43.74        |
| 138  | Temperature Control Installer  | 41.01                                   | 21.54                                 | 62.55        |
| 139  | Terrazzo Finisher  | 25.72                                   | 18.54                                 | 44.26        |
| 140  | Terrazzo Mechanic<br>Future Increase(s):<br>Add \$1.45 on 06/06/2016   | 31.59                                   | 19.60                                 | 51.19        |
| 141  | Tile Finisher  | 30.00                                   | 0.00                                  | 30.00        |
| 142  | Tile Setter  | 30.18                                   | 17.34                                 | 47.52        |
| 143  | Tuckpointer, Caulker or Cleaner  | 34.28                                   | 18.60                                 | 52.88        |
| 144  | Underwater Diver (Except on Great Lakes)   | 36.74                                   | 16.00                                 | 52.74        |
| 146  | Well Driller or Pump Installer<br>Future Increase(s):<br>Add \$1/hr on 6/1/2016; Add \$1/hr on 6/1/2017.   | 25.32                                   | 16.40                                 | 41.72        |
| 147  | Siding Installer   | 17.00                                   | 6.71                                  | 23.71        |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION<br>ONLY  | 36.73                                   | 20.41                                 | 57.14        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 32.65                                   | 14.96                                 | 47.61        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY   | 28.57                                   | 13.71                                 | 42.28        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY   | 26.53                                   | 13.55                                 | 40.08        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY  | 25.00                                   | 12.55                                 | 37.55        |

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**TRUCK DRIVERS**


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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle  | 34.47                                   | 18.70                                 | 53.17        |
| 203  | Three or More Axle   | 20.00                                   | 18.19                                 | 38.19        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler<br>Future Increase(s):<br>Add \$1.60/hr on 5/30/2016. | 33.02                                   | 19.15                                 | 52.17        |
| 205  | Pavement Marking Vehicle   | 20.00                                   | 18.19                                 | 38.19        |
| 207  | Truck Mechanic   | 20.00                                   | 18.19                                 | 38.19        |

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**LABORERS**


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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                                   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer  | 29.01                                   | 17.39                                 | 46.40        |
| 302  | Asbestos Abatement Worker                                    | 19.00                                   | 0.00                                  | 19.00        |
| 303  | Landscaper   | 14.00                                   | 11.63                                 | 25.63        |
| 310  | Gas or Utility Pipeline Laborer (Other Than Sewer and Water) | 20.83                                   | 18.39                                 | 39.22        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)   | 18.53                                   | 0.00                                  | 18.53        |
| 314  | Railroad Track Laborer                                       | 17.00                                   | 5.43                                  | 22.43        |
| 315  | Final Construction Clean-Up Worker                           | 29.01                                   | 17.39                                 | 46.40        |

**HEAVY EQUIPMENT OPERATORS  
SITE PREPARATION, UTILITY OR LANDSCAPING WORK ONLY**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  |   |                                       |              |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|  |  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 501  | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Boring Machine (Directional, Horizontal or Vertical); Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Backhoe (Track Type) Having a Mfgr's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Crane, Shovel, Dragline, Clamshells; Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Grader or Motor Patrol; Master Mechanic; Mechanic or Welder; Robotic Tool Carrier (With or Without Attachments); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor (Scraper, Dozer, Pusher, Loader); Trencher (Wheel Type or Chain Type Having Over 8 Inch Bucket).<br>Future Increase(s):<br>Add \$1.60/hr on 5/30/2016. | 35.52                                   | 19.15                                 | 54.67        |
| 502  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Jeep Digger; Screed (Milling Machine); Skid Rig; Straddle Carrier or Travel Lift; Stump Chipper; Trencher (Wheel Type or Chain Type Having 8 Inch Bucket & Under).<br>Future Increase(s):<br>Add \$1.60/hr on 5/30/2016.   | 35.52                                   | 19.15                                 | 54.67        |
| 503  | Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Greaser; High Pressure Utility Locating Machine (Daylighting Machine); Mulcher; Oiler; Post Hole Digger or Driver; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.<br>Future Increase(s):<br>Add \$1.60/hr on 5/30/2016.  | 35.22                                   | 19.15                                 | 54.37        |
| 504  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.  | 41.65                                   | 21.71                                 | 63.36        |
| 505  | Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder; 70 Ton & Over Tug Operator.<br>Future Increase(s):<br>Add \$1.25/hr on 1/1/2017.<br>Premium Increase(s):<br>Add \$.50/hr for Friction Crane, Lattice Boom or Crane Certification (CCO).   | 44.05                                   | 23.24                                 | 67.29        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 506  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.<br>Future Increase(s):<br>Add \$1.25/hr on 1/1/2017. | 39.20                                   | 23.09                                 | 62.29        |
| 507  | Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.  | 36.72                                   | 21.15                                 | 57.87        |

**HEAVY EQUIPMENT OPERATORS  
EXCLUDING SITE PREPARATION, UTILITY, PAVING LANDSCAPING WORK**

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 508  | Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.<br>Premium Increase(s):<br>Crane Operators with CCO certification add \$.50/hr.<br>Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater.                                   | 41.66                                   | 20.65                                 | 62.31        |
| 509  | Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizontal or Vertical); Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Pile Driver; Versi Lifts, Tri-Lifts & Gantrys (20,000 Lbs. & Over).<br>Premium Increase(s):<br>Crane Operators with CCO certification add \$.50/hr.   | 41.16                                   | 20.65                                 | 61.81        |
| 510  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Dredge (NOT Performing Work on the Great Lakes); Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Hydro-Blaster (10,000 PSI or Over); Milling Machine; Skid Rig; Traveling Crane (Bridge Type).<br>Premium Increase(s):<br>Crane Operators with CCO certification add \$.50/hr. | 40.66                                   | 20.65                                 | 61.31        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 511  | Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Environmental Burner; Gantrys (Under 20,000 Lbs.); Grader or Motor Patrol; High Pressure Utility Locating Machine (Daylighting Machine); Manhoist; Material or Stack Hoist; Mechanic or Welder; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tining or Curing Machine; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket). | 39.97                                   | 20.65                                 | 60.62        |
| 512  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Grout Pump; Hoist (Tugger, Automatic); Industrial Locomotives; Jeep Digger; Lift Slab Machine; Mulcher; Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.   | 38.09                                   | 20.65                                 | 58.74        |
| 513  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Boatmen (NOT Performing Work on the Great Lakes); Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Elevator; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Forklift; Generator (&/or 150 KW or Over); Greaser; Heaters (Mechanical); Loading Machine (Conveyor); Oiler; Post Hole Digger or Driver; Prestress Machine; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.   | 32.94                                   | 20.65                                 | 53.59        |
| 514  | Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment).<br>Future Increase(s):<br>Add \$1/hr on 5/30/2016.   | 37.04                                   | 22.44                                 | 59.48        |
| 515  | Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment).  | 34.76                                   | 20.30                                 | 55.06        |
| 516  | Fiber Optic Cable Equipment   | 21.00                                   | 0.00                                  | 21.00        |

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| <b>SEWER, WATER OR TUNNEL CONSTRUCTION</b> |
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Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

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**SKILLED TRADES**

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| CODE | TRADE OR OCCUPATION  | FRINGE BENEFITS MUST BE PAID ON <u>All</u> Hours Worked | HOURLY BASIC RATE OF PAY | HOURLY FRINGE BENEFITS | TOTAL |
|------|--|---|--------------------------|------------------------|-------|
|      |  |   | \$                       | \$                     | \$    |
| 103  | Bricklayer, Blocklayer or Stonemason   |   | 35.89                    | 18.77                  | 54.66 |
| 105  | Carpenter  |   | 34.13                    | 20.61                  | 54.74 |
| 107  | Cement Finisher  |   | 31.44                    | 22.39                  | 53.83 |
|      | Future Increase(s):<br>Add \$1.75 on 6/1/16.   |   |                          |                        |       |
|      | Premium Increase(s):<br>DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise. |   |                          |                        |       |
| 109  | Electrician  |   | 35.13                    | 23.19                  | 58.32 |
|      | Future Increase(s):<br>Add \$1.60 on 6/1/16; Add \$1.70 on 6/1/17  |   |                          |                        |       |
|      | Premium Increase(s):<br>DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.   |   |                          |                        |       |
| 111  | Fence Erector  |   | 24.73                    | 19.69                  | 44.42 |
| 116  | Ironworker   |   | 32.50                    | 20.58                  | 53.08 |
| 118  | Line Constructor (Electrical)  |   | 40.81                    | 18.06                  | 58.87 |
| 125  | Pavement Marking Operator  |   | 30.00                    | 19.61                  | 49.61 |
| 126  | Piledriver   |   | 30.11                    | 26.51                  | 56.62 |
| 130  | Plumber  |   | 39.95                    | 19.45                  | 59.40 |
|      | Future Increase(s):<br>Add \$1.50 on 6/1/16  |   |                          |                        |       |
| 135  | Steamfitter  |   | 41.01                    | 21.54                  | 62.55 |
| 137  | Teledata Technician or Installer   |   | 25.63                    | 17.25                  | 42.88 |
| 143  | Tuckpointer, Caulker or Cleaner  |   | 34.28                    | 18.60                  | 52.88 |
| 144  | Underwater Diver (Except on Great Lakes)   |   | 31.00                    | 20.43                  | 51.43 |
| 146  | Well Driller or Pump Installer   |   | 25.32                    | 16.40                  | 41.72 |
|      | Future Increase(s):<br>Add \$1/hr on 6/1/2016; Add \$1/hr on 6/1/2017.   |   |                          |                        |       |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                                   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 150  | Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY | 36.73                                   | 15.92                                 | 52.65        |
| 151  | Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY  | 32.65                                   | 14.96                                 | 47.61        |
| 152  | Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 28.57                                   | 13.71                                 | 42.28        |
| 153  | Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY       | 26.53                                   | 13.55                                 | 40.08        |
| 154  | Groundman - ELECTRICAL LINE CONSTRUCTION ONLY                | 22.45                                   | 11.84                                 | 34.29        |

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**TRUCK DRIVERS**

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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>                             | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 201  | Single Axle or Two Axle                                | 19.00                                   | 0.00                                  | 19.00        |
| 203  | Three or More Axle                                     | 19.00                                   | 0.00                                  | 19.00        |
| 204  | Articulated, Euclid, Dumptor, Off Road Material Hauler | 33.69                                   | 19.78                                 | 53.47        |
| 205  | Pavement Marking Vehicle                               | 19.00                                   | 0.00                                  | 19.00        |
| 207  | Truck Mechanic   | 19.00                                   | 0.00                                  | 19.00        |

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**LABORERS**

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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 301  | General Laborer<br>Future Increase(s):<br>Add \$1.25/hr eff. 06/06/2016<br>Premium Increase(s):<br>Add \$2.29 for bottomman; Add \$2.15 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$5.44 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air. | 29.73                                   | 18.32                                 | 48.05        |
| 303  | Landscaper  | 41.00                                   | 0.00                                  | 41.00        |
| 304  | Flagperson or Traffic Control Person  | 19.31                                   | 15.21                                 | 34.52        |
| 311  | Fiber Optic Laborer (Outside, Other Than Concrete Encased)  | 18.53                                   | 0.00                                  | 18.53        |
| 314  | Railroad Track Laborer  | 17.00                                   | 5.43                                  | 22.43        |

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**HEAVY EQUIPMENT OPERATORS  
SEWER, WATER OR TUNNEL WORK**

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| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |  | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|--|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>   | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 521  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Master Mechanic; Pile Driver.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane.  | 38.09                                   | 20.80                                 | 58.89        |
| 522  | Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Spreader & Distributor; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Dredge (NOT Performing Work on the Great Lakes); Milling Machine; Skid Rig; Telehandler; Traveling Crane (Bridge Type).<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane.  | 37.31                                   | 20.80                                 | 58.11        |
| 523  | Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Boring Machine (Horizontal or Vertical); Bulldozer or Endloader (Over 40 hp); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Manhoist; Material or Stack Hoist; Mechanic or Welder; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane. | 36.36                                   | 20.80                                 | 57.16        |

| <b>Fringe Benefits Must Be Paid On <u>All</u> Hours Worked</b> |   | <b>HOURLY<br/>BASIC RATE<br/>OF PAY</b> | <b>HOURLY<br/>FRINGE<br/>BENEFITS</b> | <b>TOTAL</b> |
|--|---|---|---------------------------------------|--------------|
| <b>CODE</b>  | <b>TRADE OR OCCUPATION</b>  | <b>\$</b>                               | <b>\$</b>                             | <b>\$</b>    |
| 524  | Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Environmental Burner; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Hoist (Tugger, Automatic); Grout Pump; Jeep Digger; Lift Slab Machine; Mulcher; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Tining or Curing Machine; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames. | 33.69                                   | 21.75                                 | 55.44        |
| 525  | Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Loading Machine (Conveyor); Post Hole Digger or Driver; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.<br>Premium Increase(s):<br>Add \$.25/hr for operating tower crane.  | 33.91                                   | 20.80                                 | 54.71        |
| 526  | Boiler (Temporary Heat); Forklift; Greaser; Oiler.  | 31.89                                   | 20.15                                 | 52.04        |
| 527  | Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.   | 41.65                                   | 21.71                                 | 63.36        |
| 528  | Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.  | 41.65                                   | 21.71                                 | 63.36        |
| 529  | Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.   | 36.72                                   | 21.15                                 | 57.87        |
| 530  | Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.   | 36.72                                   | 21.15                                 | 57.87        |

General Decision Number: WI160008 09/02/2016 WI8

Superseded General Decision Number: WI20150008

State: Wisconsin

Construction Types: Heavy (Sewer and Water Line and Tunnel)

Counties: Wisconsin Statewide.

TUNNEL, SEWER & WATER LINE CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/08/2016       |
| 1                   | 01/29/2016       |
| 2                   | 02/26/2016       |
| 3                   | 03/11/2016       |
| 4                   | 04/08/2016       |
| 5                   | 06/10/2016       |
| 6                   | 06/17/2016       |
| 7                   | 07/01/2016       |
| 8                   | 07/22/2016       |
| 9                   | 07/29/2016       |
| 10                  | 08/26/2016       |
| 11                  | 09/02/2016       |

BRWI0001-002 06/01/2013

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPPEALEAU, AND VERNON COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 35.94 | 17.05   |

BRWI0002-002 06/01/2015

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 36.10 | 16.13   |

BRWI0002-005 06/01/2015

ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE,

LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 34.16 | 16.38   |
| -----                             |          |         |
| BRWI0003-002 06/01/2015           |          |         |

BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, AND OCONTO COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 31.59 | 16.39   |
| -----                   |          |         |
| BRWI0004-002 06/01/2013 |          |         |

KENOSHA, RACINE, AND WALWORTH COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 35.10 | 18.58   |
| -----                   |          |         |
| BRWI0006-002 06/01/2013 |          |         |

ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 32.14 | 16.56   |
| -----                   |          |         |
| BRWI0007-002 06/01/2015 |          |         |

GREEN, LAFAYETTE, AND ROCK COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 32.90 | 17.01   |
| -----                   |          |         |
| BRWI0008-002 06/01/2015 |          |         |

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 36.74 | 18.19   |
| -----                   |          |         |
| BRWI0009-001 06/01/2015 |          |         |

GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA, AND WINNEBAGO COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 31.59 | 16.39   |
| -----                   |          |         |
| BRWI0011-002 06/01/2015 |          |         |

CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 31.59 | 16.39   |
| -----                   |          |         |
| BRWI0013-002 06/01/2015 |          |         |

DANE, GRANT, IOWA, AND RICHLAND COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 32.86 | 17.22   |
| -----                   |          |         |
| BRWI0019-002 06/01/2015 |          |         |

BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 31.36 | 16.51   |
| -----                   |          |         |
| BRWI0021-002 06/01/2015 |          |         |

DODGE AND JEFFERSON COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 33.58 | 16.65   |
| -----                   |          |         |
| BRWI0034-002 06/01/2015 |          |         |

COLUMBIA AND SAUK COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| BRICKLAYER.....         | \$ 32.86 | 17.22   |
| -----                   |          |         |
| CARP0087-001 07/01/2012 |          |         |

BURNETT (W. of Hwy 48), PIERCE (W. of Hwy 29), POLK (W. of Hwys 35, 48 & 65), AND ST. CROIX (W. of Hwy 65) COUNTIES

|                                | Rates    | Fringes |
|--------------------------------|----------|---------|
| Carpenter & Piledrivermen..... | \$ 33.34 | 16.73   |
| -----                          |          |         |
| CARP0252-002 07/02/2012        |          |         |

ADAMS, BARRON, BAYFIELD (Eastern 2/3), BROWN, BUFFALO, BURNETT (E. of Hwy 48), CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE (except area bordering Michigan State Line), FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE (except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwys 29 & 65), POLK (E. of Hwys 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST CROIX (E. of Hwy 65), TAYLOR, TREMPPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| CARPENTER        |          |         |
| CARPENTER.....   | \$ 30.48 | 15.80   |
| MILLWRIGHT.....  | \$ 32.11 | 15.80   |
| PILEDRIIVER..... | \$ 30.98 | 15.80   |

-----  
CARP0252-010 07/02/2012

ASHLAND COUNTY

|                  | Rates    | Fringes |
|------------------|----------|---------|
| Carpenters       |          |         |
| Carpenter.....   | \$ 30.48 | 15.80   |
| Millwright.....  | \$ 32.11 | 15.80   |
| Pile Driver..... | \$ 30.98 | 15.80   |

-----  
CARP0264-003 06/01/2008

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WAUKESHA, AND WASHINGTON COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 30.52 | 14.41   |

-----  
CARP0361-004 05/11/2015

BAYFIELD (West of Hwy 63) AND DOUGLAS COUNTIES

|                | Rates    | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 34.11 | 17.80   |

-----  
CARP2337-001 06/01/2008

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON

ZONE B: KENOSHA & RACINE

|               | Rates    | Fringes |
|---------------|----------|---------|
| PILEDRIVERMAN |          |         |
| Zone A.....   | \$ 27.25 | 19.46   |
| Zone B.....   | \$ 24.47 | 19.46   |

-----  
CARP2337-003 06/02/2008

|             | Rates    | Fringes |
|-------------|----------|---------|
| MILLWRIGHT  |          |         |
| Zone A..... | \$ 27.92 | 19.08   |
| Zone B..... | \$ 26.82 | 19.08   |

ZONE DEFINITIONS

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON COUNTIES

ZONE B: KENOSHA & RACINE COUNTIES

ELEC0014-002 05/30/2016

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK (except Maryville, Colby, Unity, Sherman, Fremont, Lynn & Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST CROIX, SAWYER, TAYLOR, TREMPPEALEAU, VERNON, AND WASHBURN COUNTIES

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| Electricians:..... | \$ 32.00 | 19.28   |

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ELEC0127-002 06/01/2015

KENOSHA COUNTY

|                    | Rates    | Fringes  |
|--------------------|----------|----------|
| Electricians:..... | \$ 37.02 | 29%+9.77 |

-----  
ELEC0158-002 05/30/2016

BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig), MARINETTE(Wausaukee and area South thereof), OCONTO, MENOMINEE (East of a line 6 miles West of the West boundary of Oconto County), SHAWANO (Except Area North of Townships of Aniwa and Hutchins) COUNTIES

|                    | Rates    | Fringes       |
|--------------------|----------|---------------|
| Electricians:..... | \$ 30.50 | 29.50% + 9.57 |

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\* ELEC0159-003 05/30/2016

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and Emmet Townships), GREEN, LAKE (except Townships of Berlin, Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK COUNTIES

|                    | Rates    | Fringes |
|--------------------|----------|---------|
| Electricians:..... | \$ 36.50 | 20.39   |

-----  
ELEC0219-004 06/01/2015

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

|   | Rates    | Fringes |
|---|----------|---------|
| Electricians:                             |          |         |
| Electrical contracts over \$180,000.....  | \$ 31.16 | 18.34   |
| Electrical contracts under \$180,000..... | \$ 28.96 | 18.26   |

-----  
ELEC0242-005 05/29/2016

DOUGLAS COUNTY

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Electricians:.....      | \$ 34.92 | 25.05   |
| -----                   |          |         |
| ELEC0388-002 06/01/2013 |          |         |

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Beecher, Dunbar, Goodman & Pembine), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Aniwa and Hutchins), VILAS AND WOOD COUNTIES

|                         | Rates    | Fringes       |
|-------------------------|----------|---------------|
| Electricians:.....      | \$ 28.96 | 24.85% + 9.70 |
| -----                   |          |               |
| ELEC0430-002 06/01/2015 |          |               |

RACINE COUNTY (Except Burlington Township)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Electricians:.....      | \$ 34.98 | 19.89   |
| -----                   |          |         |
| ELEC0494-005 01/01/2016 |          |         |

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Electricians:.....      | \$ 35.13 | 23.26   |
| -----                   |          |         |
| ELEC0494-006 06/01/2014 |          |         |

CALUMET (Township of New Holstein), DODGE (East of Hwy 26 including Chester Township), FOND DU LAC, MANITOWOC (Schleswig), and SHEBOYGAN COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Electricians:.....      | \$ 29.64 | 20.54   |
| -----                   |          |         |
| ELEC0577-003 05/30/2016 |          |         |

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| Electricians:.....        | \$ 30.68 | 17.28   |
| -----                     |          |         |
| * ELEC0890-003 06/01/2016 |          |         |

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE, RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

|                         | Rates    | Fringes          |
|-------------------------|----------|------------------|
| Electricians:.....      | \$ 32.45 | 26.10% + \$10.56 |
| -----                   |          |                  |
| ENGI0139-003 06/01/2016 |          |                  |

REMAINING COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| Power Equipment Operator |          |         |
| Group 1.....             | \$ 38.72 | 20.60   |
| Group 2.....             | \$ 37.47 | 20.60   |
| Group 3.....             | \$ 36.27 | 20.60   |
| Group 4.....             | \$ 35.74 | 20.60   |
| Group 5.....             | \$ 33.67 | 20.60   |
| Group 6.....             | \$ 33.04 | 20.60   |

HAZARDOUS WASTE PREMIUMS:

- EPA Level "A" Protection: \$3.00 per hour
- EPA Level "B" Protection: \$2.00 per hour
- EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) weighing under 130,000 lbs; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs; over 46 meter Concrete Pump.

GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete pumps 46 meter and under; Grout Pumps; Rotec type machine; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder; Off Road Material Haulers.

GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch

Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweepers; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freeze Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines; Generators; Pumps over 3"; Heaters, Mechanical; Combination small equipment operator; Winches, small electric; Oiler; Greaser; Rotary Drill Tender; Conveyor; Elevator Operator

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ENGI0139-007 06/06/2016

DODGE, FOND DU LAC, JEFFERSON, KENOSHA, MILWAUKEE, OZAUKEE, RACINE, SHEBOYGAN, WALWORTH, WASHINGTON, AND WAUKESHA COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| Power Equipment Operator |          |         |
| Group 1.....             | \$ 39.19 | 21.05   |
| Group 2.....             | \$ 38.41 | 21.05   |
| Group 3.....             | \$ 37.46 | 21.05   |
| Group 4.....             | \$ 36.41 | 21.05   |
| Group 5.....             | \$ 35.01 | 21.05   |

HAZARDOUS WASTE PREMIUMS:  
EPA Level "A" Protection: \$3.00 per hour  
EPA Level "B" Protection: \$2.00 per hour  
EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, and Derricks with or without attachments, with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Backhoes (Excavators) 130,000 lbs and over; Caisson Rigs and Pile Drivers

GROUP 2: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under; or Cranes, Tower Cranes, and Derricks with boom, lead, and/or jib lengths measuring 175 feet or under; Backhoes (Excavators) under 130,000 lbs; Skid Rigs; Dredge Operator: Traveling Crane (Bridge type); Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Pumps and Boring Machines (directional)

GROUP 3: Material Hoists; Stack Hoists; Tractor or Truck mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane, 5 tons or under; Manhoist; Tractor over 40 hp; Bulldozer over 40 hp; Endloader over 40 hp; Forklift,

25 ft and over; Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Mechanic and Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Percussion Drill Operator; Rotary Drill Operator; Blaster; Air Track Drill; Trencher (wheel type or chain type having over 8 inch bucket); Elevator; Milling Machine and Boring Machine (horizontal or vertical); Backhoe Mounted Compactor

GROUP 4: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machine (road type); Roller, Rubber Tire; Concrete Batch Hopper; Concrete Conveyor System; Concrete Mixers (14S or over); Screw type Pumps and Gypsum Pumps; Grout Pumps; Tractor, Bulldozer, End Loader, under 40 hp; Pumps (well points); Trencher (chain type 8 inch or smaller bucket); Industrial Locomotives; Roller under 5 tons; Fireman (Piledrivers and Derricks); Robotic Tool Carrier with or without attachments.

GROUP 5: Hoists (Automatic); Forklift, 12 ft to 25 ft; Tamper-Compactors, riding type; A-Frame and Winch Trucks; Concrete Auto Breaker; Hydrohammer, small; Brooms and Sweepers; Hoist (Tuggers); Stump Chipper, large; Boats (Tug, Safety, Work Barges and Launch); Shouldering Machine Operator; Screed Operator; Farm or Industrial Tractor; Post Hole Digger; Stone Crushers and Screening Plants; Firemen (Asphalt Plants); Air Compressor (400 CFM or over); Augers (vertical and horizontal); Generators, 150 KW and over; Air, Electric Hydraulic Jacks (Slipform); Prestress Machines; Skid Steer Loader with or without attachments; Boiler operators (temporary heat); Forklift, 12 ft and under; Screed Operator Milling Machine; Refrigeration Plant/Freeze Machine; Power Pack Vibratory/Ultra Sound Driver and Extractor; Generators under 150 KW; Combination small equipment operator; Compressors under 400 CFM; Welding Machines; Heaters, Mechanical; Pumps; Winches, Small Electric; Oiler and Greaser; Conveyor; High pressure utility locating machine (daylighting machine).

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IRON0008-002 06/01/2014

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC, MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO COUNTIES:

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 29.27 | 23.96   |

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

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IRON0008-003 06/01/2015

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WALWORTH (N.E. 2/3), WASHINGTON, AND WAUKESHA COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 32.36 | 24.07   |

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor

Day, Thanksgiving Day & Christmas Day.

-----  
IRON0383-001 06/01/2015

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST, GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA, WAUSHARA, AND WOOD COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 32.85 | 21.84   |

-----  
IRON0498-005 06/01/2008

GREEN (S.E. 1/3), ROCK (South of Edgerton and Milton), and WALWORTH (S.W. 1/3) COUNTIES:

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 34.34 | 25.72   |

-----  
IRON0512-008 05/01/2015

BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON, PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPPEALEAU COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 35.50 | 23.45   |

-----  
IRON0512-021 05/01/2015

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 31.04 | 23.45   |

-----  
LAB00113-004 06/01/2016

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

|                      | Rates    | Fringes |
|----------------------|----------|---------|
| Laborers: (Open Cut) |          |         |
| Group 1.....         | \$ 14.76 | 19.24   |
| Group 2.....         | \$ 17.03 | 19.24   |
| Group 3.....         | \$ 20.57 | 19.24   |
| Group 4.....         | \$ 29.94 | 19.24   |
| Group 5.....         | \$ 30.08 | 19.24   |
| Group 6.....         | \$ 30.14 | 19.24   |
| Group 7.....         | \$ 32.35 | 19.24   |
| Group 8.....         | \$ 35.17 | 19.24   |
| Group 9.....         | \$ 35.81 | 19.24   |

LABORERS CLASSIFICATIONS [OPEN CUT]

GROUP 1: Yard Laborer

GROUP 2: Landscaper

GROUP 3: Flag Person

GROUP 4: Paving Laborer

GROUP 5: General Laborer on Surface; Top Man

GROUP 6: Mud Mixer

GROUP 7: Mucker; Form Stripper; Bottom Digger and Misc; Bottom Man and Welder on Surface

GROUP 8: Concrete Manhole Builder; Caisson Worker; Miner; Pipe Layer; Rock Driller and Joint Man; Timber Man and Concrete Brusher; Bracer in Trench Behind Machine & Tight Sheeting; Concrete Formsetter and Shoveler; Jackhammer Operator

GROUP 9: Blaster

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LAB00113-005 06/01/2016

SEWER, TUNNEL & UNDERGROUND

KENOSHA AND RACINE COUNTIES

Rates Fringes

Laborers:

|              |          |       |
|--------------|----------|-------|
| Group 1..... | \$ 21.43 | 19.24 |
| Group 2..... | \$ 27.36 | 19.24 |
| Group 3..... | \$ 29.92 | 19.24 |
| Group 4..... | \$ 31.69 | 19.24 |

TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: Top Man, General Laborer, Wellpoint Installation, Wire Mesh and Reinforcement, Concrete Worker, Form Stripper, Strike-off Work

GROUP 3: Machine and Equipment Operator, Sheeting, Form Setting, Patch Finisher, Bottom Man, Joint Sawyer, Gunnite Man, Manhole Builder, Welder-Torchman, Blaster, Caulker, Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker and Luteman, Hydraulic Jacking of Shields, Shield Drivers, Mining Machine, Lock Tenders, Mucking Machine Operator, Motor Men & Gauge Tenders and operation of incidental Mechanical Equipment and all Power Driven Tools

GROUP 4: Pipelayer, Miner and Laser Operator

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LAB00113-008 06/01/2016

MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| Laborers: (Tunnel-Free Air) |          |         |
| Group 1.....                | \$ 20.57 | 19.24   |
| Group 2.....                | \$ 30.08 | 19.24   |
| Group 3.....                | \$ 30.14 | 19.24   |
| Group 4.....                | \$ 32.35 | 19.24   |
| Group 5.....                | \$ 32.49 | 19.24   |
| Group 6.....                | \$ 35.17 | 19.24   |
| Group 7.....                | \$ 35.81 | 19.24   |

LABORERS CLASSIFICATIONS [TUNNEL - FREE AIR]:

GROUP 1: Flagperson

GROUP 2: General Laborer on surface; Tower Man

GROUP 3: Saw Man; Top Man

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey; Welder (rate on surface)

GROUP 6: Concrete Manhole Builder; Mucking Machine; Miner; Mining Machine; Welder; Rock Driller; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pipelayer and Joint Man; Bracerman

GROUP 7: Blaster

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\* LAB00113-009 06/01/2016

MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Laborers: (Tunnel -          |          |         |
| *COMPRESSED AIR 0 - 15 lbs.) |          |         |
| Group 1.....                 | \$ 20.57 | 19.25   |
| Group 2.....                 | \$ 30.08 | 19.25   |
| Group 3.....                 | \$ 32.89 | 19.25   |
| Group 4.....                 | \$ 33.69 | 19.25   |
| Group 5.....                 | \$ 33.81 | 19.25   |
| Group 6.....                 | \$ 36.51 | 19.25   |
| Group 7.....                 | \$ 37.13 | 19.25   |

LABORERS CLASSIFICATIONS [TUNNEL - COMPRESSED AIR]:

\*Compressed Air 15 - 30 lbs add \$2.00 to all classifications  
\*Compressed Air over 30 lbs add \$3.00 to all classifications

GROUP 1: Flagperson

GROUP 2: General Laborer on surface

GROUP 3: Lock Tender on surface

GROUP 4: Form Stripper; Car Pusher

GROUP 5: Mucker; Dinkey

GROUP 6: Mucking Machine; Miner; Mining Machine; Welder & Rock Driller; Lock Tender in tunnel; Concrete Buster; Jack Hammer Operator; Caisson Worker; Pielayer and Joint Man; Bracerman; Nozzle Man on Gunite; Timber Man; Concrete Brusher

GROUP 7: Blaster

NOTE: Hazardous & Toxic Waste Removal: add \$0.15 per hour.

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LAB00140-005 06/06/2016

ADAMS, ASHLAND, BARRON, BROWN, BUFFALO, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, JACKSON, JEFFERSON, JUNEAU, LACROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, ST CROIX, SAUK, SAWYER, SHAWANO, SHEBOYGAN, TAYLOR, TREMPPEALEAU, VERNON, VILAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| LABORER (SEWER & WATER) |          |         |
| Group 1.....            | \$ 25.33 | 16.55   |
| Group 2.....            | \$ 27.18 | 16.55   |
| Group 3.....            | \$ 27.38 | 16.55   |
| Group 4.....            | \$ 28.13 | 16.55   |

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0-15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORER CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: General Laborer, Wellpoint Installation; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawyer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

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LAB00464-002 06/06/2016

DANE AND DOUGLAS COUNTIES

|              | Rates    | Fringes |
|--------------|----------|---------|
| LABORER      |          |         |
| Group 1..... | \$ 25.23 | 16.55   |
| Group 2..... | \$ 27.43 | 16.55   |
| Group 3..... | \$ 27.63 | 16.55   |

Group 4.....\$ 28.38 16.55

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15- 30 lbs add \$2.00, over 30 lbs add \$3.00

LABORERS CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: General Laborer; Wellpoint Installation; Concrete Worker; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawyer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

LAB01091-010 06/01/2016

BAYFIELD, BURNETT, IRON, SAWYER, AND WASHBURN COUNTIES

Rates Fringes

Laborers: (SEWER & WATER)

Group 1.....\$ 25.02 16.55
Group 2.....\$ 27.08 16.55
Group 3.....\$ 27.28 16.55
Group 4.....\$ 28.03 16.55

FOR ALL TUNNEL WORK UNDER COMPRESSED AIR: 0 - 15 lbs add \$1.00, 15-30 lbs add \$2.00, over 30 lbs add \$3.00

LABORERS CLASSIFICATIONS:

GROUP 1: Flagperson

GROUP 2: Laborers, Wellpoint Installation; Form Stripper; Strike Off worker

GROUP 3: Sheeting Formsetting; Patch Finisher; Bottom Man; Joint Sawyer; Gunnite Man; Manhole Builder; Welder; Torchman; Blaster; Caulker Bracer; Bull Float; Mucker and Car Pusher; Raker and Luteman; Hydraulic jacking of shields, Shield Drivers; Mining Machine; Lock Tenders; Mucking Machine Operators; Motor Men and Gauge Tenders; Power Tool Operators

GROUP 4: Pipelayer, Miner, and Laser Operator

PLAS0599-010 06/01/2016

Rates Fringes

CEMENT MASON/CONCRETE FINISHER

Area 1.....\$ 39.46 17.17

|                   |          |       |
|-------------------|----------|-------|
| Area 2 (BAC)..... | \$ 35.07 | 19.75 |
| Area 3.....       | \$ 35.61 | 19.40 |
| Area 4.....       | \$ 34.70 | 20.51 |
| Area 5.....       | \$ 36.27 | 18.73 |
| Area 6.....       | \$ 32.02 | 22.99 |

AREA DESCRIPTIONS

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

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TEAM0039-001 06/01/2016

|   | Rates    | Fringes |
|---|----------|---------|
| TRUCK DRIVER  |          |         |
| 1 & 2 Axles.....  | \$ 26.63 | 19.85   |
| 3 or more Axles; Euclids<br>Dumpton & Articulated,<br>Truck Mechanic..... | \$ 26.78 | 19.85   |
| -----   |          |         |
| WELL DRILLER.....   | \$ 16.52 | 3.70    |
| -----   |          |         |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).  
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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical

order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION



September 15, 2016

Benjamin Timm  
City of Milwaukee Redevelopment Authority  
809 North Broadway  
Milwaukee WI 53202

SUBJECT: Coverage Under WPDES General Permit No. WI-S067831-04: Construction Site Storm Water Runoff  
Permittee Name: City of Milwaukee Redevelopment Authority  
Site Name: Century City Storm Water Management Improvements  
FIN: 58025

Dear Permittee:

The Wisconsin Department of Natural Resources received your Water Resources Application for Project Permits or Notice of Intent, on September 07, 2016, for the Century City Storm Water Management Improvements site and has evaluated the information provided regarding storm water discharges from your construction site. We have determined that your construction site activities will be regulated under ch. 283, Wis. Stats., ch. NR 216, Wis. Adm. Code, and in accordance with Wisconsin Pollutant Discharge Elimination System (WPDES) General Permit No. WI-S067831-04, Construction Site Storm Water Runoff. All erosion control and storm water management activities undertaken at the site must be done in accordance with the terms and conditions of the general permit.

The **Start Date** of permit coverage for this site is September 15, 2016. The maximum period of permit coverage for this site is limited to 3 years from the **Start Date**. Therefore, permit coverage automatically expires and terminates 3 years from the Start Date and storm water discharges are no longer authorized unless another Notice of Intent and application fee to retain coverage under this permit or a reissued version of this permit is submitted to the Department 14 working days prior to expiration.

A copy of the general permit along with extensive storm water information including technical standards, forms, guidance and other documents is accessible on the Department's storm water program Internet site. To obtain a copy of the general permit, please download it and the associated documents listed below from the following Department Internet site:

<http://dnr.wi.gov/topic/stormwater/construction/forms.html>

- Construction Site Storm Water Runoff WPDES general permit No. WI-S067831-04
- Construction site inspection report form
- Notice of Termination form

If, for any reason, you are unable to access these documents over the Internet, please contact me and I will send them to you.

To ensure compliance with the general permit, please read it carefully and be sure you understand its contents. Please take special note of the following requirements (This is not a complete list of the terms and conditions of the general permit.):

1. The Construction Site Erosion Control Plan and Storm Water Management Plan that you completed prior to submitting your permit application must be implemented and maintained throughout construction. Failure to do so may result in enforcement action by the Department.

2. The general permit requires that erosion and sediment controls be routinely inspected at least every 7 days, and within 24 hours after a rainfall event of 0.5 inches or greater. Weekly written reports of all inspections must be maintained. The reports must contain the following information:

- a. Date, time, and exact place of inspection;
- b. Name(s) of individual(s) performing inspection;
- c. An assessment of the condition of erosion and sediment controls;
- d. A description of any erosion and sediment control implementation and maintenance performed;
- e. A description of the site's present phase of construction.

3. A **Certificate of Permit Coverage** must be posted in a conspicuous place on the construction site. The Certificate of Permit Coverage (WDNR Publication # WT-813) is enclosed for your use.

4. When construction activities have ceased and the site has undergone final stabilization, a Notice of Termination (NOT) of coverage under the general permit must be submitted to the Department.

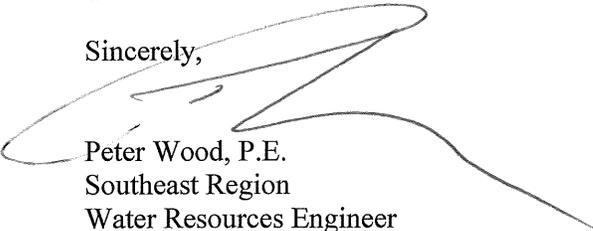
It is important that you read and understand the terms and conditions of the general permit because they have the force of law and apply to you. Your project may lose its permit coverage if you do not comply with its terms and conditions. The Department may also withdraw your project from coverage under the general permit and require that you obtain an individual WPDES permit instead, based on the Department's own motion, upon the filing of a written petition by any person, or upon your request.

If you believe that you have a right to challenge this decision to grant permit coverage, you should know that the Wisconsin statutes and administrative rules establish time periods within which requests to review Department decisions must be filed. For judicial review of a decision pursuant to ss. 227.52 and 227.53, Wis. Stats., you have 30 days after the decision is mailed, or otherwise served by the Department, to file your petition with the appropriate circuit court and serve the petition on the Department. Such a petition for judicial review must name the Department of Natural Resources as the respondent.

To request a contested case hearing pursuant to s. 227.42, Wis. Stats., you have 30 days after the decision is mailed, or otherwise served by the Department, to serve a petition for hearing on the Secretary of the Department of Natural Resources. All requests for contested case hearings must be made in accordance with s. NR 2.05(5), Wis. Adm. Code, and served on the Secretary in accordance with s. NR 2.03, Wis. Adm. Code. The filing of a request for a contested case hearing is not a prerequisite for judicial review and does not extend the 30-day period for filing a petition for judicial review.

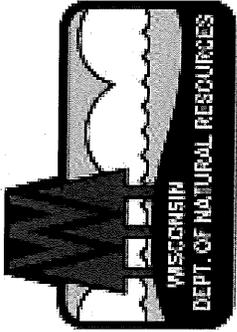
Thank you for your cooperation with the Construction Site Storm Water Discharge Permit Program. If you have any questions concerning the contents of this letter or the general permit, please contact Peter Wood, P.E. at (262) 884-2360.

Sincerely,



Peter Wood, P.E.  
Southeast Region  
Water Resources Engineer

ENCLOSURE: Certificate of Permit Coverage



# CERTIFICATE OF PERMIT COVERAGE

UNDER THE  
WPDES CONSTRUCTION SITE STORM WATER RUNOFF PERMIT  
Permit No. WI-S067831-04

Under s. NR 216.455(2), Wis. Adm. Code, landowners of construction sites with storm water discharges regulated by the Wisconsin Department of Natural Resources (WDNR) Storm Water Permit Program are required to post this certificate in a conspicuous place at the construction site. This certifies that the site has been granted WDNR storm water permit coverage. The landowner must implement and maintain erosion control practices to limit sediment-contaminated runoff to waters of the state in accordance with the permit.

**EROSION CONTROL COMPLAINTS**  
should be reported to the WDNR Tip Line at  
**1-800-TIP-WDNR (1-800-847-9367)**

Please provide the following information to the Tip Line:

WDNR Site No. (FIN): 58025

Site Name: Century City Storm Water Management Improvements

Address/Location: 3025 W Hopkins Street Former Tower Automotive Site City of MILWAUKEE

Additional Information:

Landowner: City of Milwaukee Redevelopment Authority

Landowner's Contact Person: Benjamin Timm

Contact Telephone Number: (414) 286-5756

Permit Start Date: September 15, 2016

By: 